

**AGENDA**  
**BOARD OF DIRECTORS MEETING**  
**THURSDAY, DECEMBER 2020**  
**6 p.m.**

1. Minutes – Action needed
2. Financials
  - a. Starpoint
  - b. EHS
  - c. Budget Updates
3. Public comment
4. EHS
  - a. Policy Council and Board report
5. State/Legislative Updates – Information
6. Other Business
  - a. COVID-19 update
7. Reports from Directors

STARPOINT  
BOARD OF DIRECTORS MEETING  
Thursday, October 22, 2020

Board Chairperson, Annette Nimmo called the meeting to order at 6 p.m.

Fremont County board members present: Janet Trujillo

Fremont County board members present via Zoom video conferencing: Mitch McCartney, Amy Schmisser, Annette Nimmo, and Linda Bay

Chaffee County board members present via Zoom video conferencing: Brenda Heckel, Danielle Frost, Mike Dowdy, and Katy Grether

Others present: Bryana Marsicano, Brenda Aguirre, Ron Hinkle, Jody Berg, and Julie Watts

Others present via Zoom video conferencing: Christi Baxter and Tom Evers from Chaffee County, Brooke Elenga, Roger Jenson, Michelle Trenhaile, and Laura Gardner, legal counsel to the board.

#### **MINUTES OF THE PREVIOUS MEETING**

A motion by Janet Trujillo to approve the minutes from the September 24, 2020 meeting with corrections. Danielle Frost seconded the motion. Motion carried unanimously.

#### **FINANCIALS**

Julie Watts reviewed Starpoint's Statement of Income and Expenses by Program for the three months ending September 2020. Julie also reviewed all bank account balances. Katy Grether made a motion to accept the financials as presented to be placed on file. Danielle Frost seconded and the motion carried.

Julie Watts reviewed the EHS Policy Council Report for September 2020. Janet Trujillo made a motion to accept the Policy Council Report as presented to be placed on file. Danielle Frost seconded and the motion carried.

#### **PUBLIC COMMENT**

None

#### **EARLY HEAD START**

Brenda Aguirre explained the EHS Board of Directors and PC Monthly Report. She also went over the Head Start Management Systems Wheel. Brenda presented the EHS Impasse Policy and Procedure and the Governing Body Responsibilities related to First Steps EHS.

Janet Trujillo made a motion to accept the EHS Impasse Policy and Procedure. Brenda Heckel seconded the motion. Motion carried.

Brenda Heckel made a motion to accept the Governing Body Responsibilities related to First Steps EHS. Danielle Frost seconded the motion. Motion carried.

### **STATE/LEGISLATIVE UPDATES OTHER BUSINESS**

Bryana Marsicano reviewed several ballot issues that Alliance has taken a stance on.

**Proposition 116** – To reduce the income tax rate from 4.6% to 4.55% - Oppose, as it would cost the state \$150 Million dollars while only saving taxpayers an average of \$37.00.

**Amendment B** – Gallagher Amendment – Support position - This affects CCBs with Mill Levy Funds and if not passed would create holes in school funding that would then need to be filled with funds that were previously allocated to CCBs.

**Proposition EE** – support position – increasing tobacco tax and adding a tax on e-cigarettes would help with funding for our programs.

Bryana also discussed Proposition 118, which is the Colorado Paid Family Medical Leave Act. She advised the Board that we are currently evaluating the impact to the budget if it passes.

Bryana told the Board that the LEC is officially on the market and Mike Butts has shown the building several times to interested buyers. Mike still believes that we will easily be able to sell the building.

### **OTHER BUSINESS**

Ron Hinkle, Foundation Director presented a letter of interest from Amelia Berg to serve as a junior Foundation Board member. Katy Grether made a motion to accept Amelia Berg as a junior Foundation Board member. Danielle Frost seconded the motion. Motion carried.

### **REPORTS**

Ron Hinkle, Foundation Director explained that the Rim to Rim was completed October 17, 2020. The event grossed \$12,000 from \$9,000 in sponsorships and \$3,000 in registrations. The event will net approximately \$8,000. Pastabilities our partnership with Loaves and Fishes has sold \$2,900 pans of lasagna. We are planning It's a Wrap event for two weeks in December.

Katy Grether told the Board that the Not Gathering Still Grateful Event in Salida is working on letter to send to past donors.

Jody Berg, Director of Early Intervention reviewed the Early Intervention Colorado FY 2019-20 Developmental Opportunities/Starpoint Family Outcomes Survey Report. Jody is very proud of the work by our EI providers and the Service Coordinators. Their ability to connect with families in order to guide them to help with their child's development and progress is amazing. We have a wonderful team! Jody told the Board that they had a successful month fully implementing the Electronic Visit Verification.

Jami Roy, Director of Human Resources reported that she has been working with legal counsel on our revised PTO policies. The good news is our current PTO meets the requirements of the Healthy Families and Workplace Act. We only need to make minor changes to our current policy to be compliant.

Bryana Marsicano reported for Brooke Elenga, Director of Case Management. The SEP is hiring another Case Manager because the caseload is increasing. When we took over the SEP contract, they were averaging 356 clients. We are currently serving 475 clients. I hope that by the end of December we will have SPIN North converted to our professional case management building. The next step is to move the CCB case managers over to that building.

Julie Watts, Chief Financial Officer told the Board that the new auditors would be here the week of November 9, 2020 and the week of December 6, 2020. They are planning to have the audit completed in January.

Brenda Aguirre, EHS, FC and ECE Centers Director spoke to the Board about SPIN on Elm. She told the Board that we currently have 106 kids enrolled and with the spike in COVID-19 cases in Fremont County, they have begun to pick up children at the front door and escort them to their classrooms to limit the number of individuals entering the building.

Brenda reported that the Family Center Fall Festival event, which normally has 675 participants, would not be able to happen this year due to COVID-19.

Tom Evers, Co-Director Chaffee County to the Board that they have hired two new Direct Support Professionals and a new RN. He also reported that they have two new comprehensive enrollments in Salida. They are working hard to transition Day Program activities from outdoors to various indoor locations as the weather changes.

Christi Baxter, Co-Director Chaffee County explained that she met with Julie Watts to review the E-Street budget and ideas on how to bring the group home into the positive. She is also working on contracts with families to provide services to those we serve since we are currently unable to provide DSP support.

The next meeting will be December 3, 2020.

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Jake Francis, Board Secretary



Comments on Early Intervention 2018 – 2019  
**Early Intervention Program Performance Profile**  
*Indicator data is based on the period 7/1/18-6/30-19*

11/24/2020

We recently received our performance data from the state Early Intervention / Office of Early Childhood.

The report focuses on two different aspects of service: meeting the timelines required, and children's growth and development.

Regarding the timelines, the EI team performed above the state average, consistently meeting the required expectations.

Regarding children's growth and development: for this year there was a mix of children's growth in our program. During this program year the children in our program did not show growth and development at the state average level. This is not a concern and the state does not consider this a finding. This is because children that we work with often have a delay or disability which does not show a significant increase during their time in our program. In some cases, young children have less of a delay when they start in our program, and as they age and the expectations increase their ratings in developmental outcomes decreases.

That said, we will use this data to look at our current strategies to make sure we are doing all that we can to support children in their growth and development, to make sure we are capturing that growth correctly.

If you have any questions about this data please don't hesitate to contact me.

Below is a link to review the data for all state CCBs.

[Early Intervention Colorado | Ei reports | Reports \(force.com\)](#)

Jody Berg

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(719) 429-5340



## Early Intervention Program Performance Profile

Child count is based on 2019 data  
Indicator data is based on the period 7/1/18-6/30-19

<b>Developmental Opportunities DBA Starpoint</b> 700 South 8 <sup>th</sup> Street, P.O. Box 2080 Canon City, CO 81215 Contact: Bryana Marsicano		<b>Counties Served:</b> Chaffee, Custer, Fremont			
This program has received a determination of:		<b>Meets Requirements</b>			
This program size is: <b>SMALL</b>		Extra-small: <50; Small: 51-100; Medium: 101-350; Large: 351-800; Extra-large: >800			
Size of program determined based on number of children expected based on 2.50% of the total population 0-3					
Number of children expected:	52	<b>This program</b>	<b>Average for all small-size programs</b>	<b>Total for all programs</b>	
Number of children with active IFSPs on 10/1/19		68	69	8460	
<b>Program's performance toward the 2018-2019 Colorado State Performance Plan (SPP) targets</b>		<b>State Target</b>	<b>This Program</b>	<b>Same-Sized Programs Average</b>	<b>State Performance</b>
<b>INDICATOR 1</b> - Percent of infants and toddlers with IFSPs who receive the early intervention services on their IFSPs in a timely manner (within 28 days).		100%	96.55%	97.39%	89.74%
<b>INDICATOR 2</b> - Percent of infants and toddlers with IFSPs who primarily receive early intervention services in the home or community-based settings.		100%	100%	100%	99.9%
<b>INDICATOR 3</b> -					
A. Positive social emotional skills (including social relationships)					
1. Of those children who entered or exited the program below age expectations in Outcome A, the percent who substantially increased their rate of growth by the time they exited the program		72%	45.45%	56.9%	54.63%
2. The percent of children who were functioning within age expectations in Outcome A by the time they exit the program		68%	63.16%	62.05%	67.68%
B. Acquisition and use of knowledge and skills (including early language/communication)					
1. Of those children who entered or exited the program below age expectations in Outcome B, the percent who substantially increased their rate of growth by the time they exited the program		77%	58.33%	65.78%	65.01%
2. The percent of children who were functioning within age expectations in Outcome B by the time they exited the program		54%	73.68%	57.75%	55.41%
C. Use of appropriate behaviors to meet their needs					
1. Of those children who entered or exited the program below age expectations in Outcome C, the percent who substantially increased their rate of growth by the time they exited the program		77%	47.37%	63.78%	65.34%