

**AGENDA**  
**BOARD OF DIRECTORS MEETING**  
**THURSDAY AUGUST 27, 2020**  
**6 p.m.**

1. Minutes from July 23, 2020 Board Meeting – Action needed
2. Financials
  - a. Starpoint general – Information
  - b. EHS –
3. Public comment
4. EHS
  - a. Policy Council and Board report –  
May 2020  
June 2020  
July 2020
  - b. EHS Starpoint Governing Board Training
  - c. EHS Enrollment Eligibility Type
5. State/Legislative Updates – Information
6. Other Business
7. Reports from Directors

**STARPOINT  
BOARD OF DIRECTORS MEETING  
Thursday July 23, 2020**

Board Chairperson Annette Nimmo called meeting to order at 6 p.m.

Fremont County board members present: Janet Trujillo

Fremont County board members present via Zoom video conferencing: Mitch McCartney, Jake Francis, Annette Nimmo, and Linda Bay

Chaffee County board members present: Mike Dowdy

Chaffee County board members present via Zoom video conferencing: Danielle Frost, Brenda Heckel, Terry Prewitt, and Katy Grether

Others present: Ron Hinkle, Yvonne Bustos, Julie Watts, Bryana Marsicano, Bonnie Stumph, and Jami Roy

Others present via Zoom video conferencing: Jody Berg, Christi Baxter from Chaffee County, and Laura Gardner, legal counsel to the board.

**MINUTES OF THE PREVIOUS MEETING**

Minutes from the previous meeting June 25 2020 were approved with corrections on a motion by Danielle Frost and a second by Mitch McCartney.

**FINANCIALS**

Julie Watts reviewed Starpoint's financials for eleven months ending on May 31, 2020. Julie reported bank balances as of July 23, 2020:

Legacy MM	\$967,918.84
Legacy Payroll	\$51,986.69
BSJ MM	\$506,688.74
BSJ Rep Payee	\$57,621.04
BSJ Foundation	\$10,104.14
US Bank PPP	\$814,807.49
US Bank Payroll	\$149,580.51
US Bank MM	\$500,016.70
3 CDS	\$1,000,000.00

**EHS Financials**

Julie Watts reviewed the EHS financials for nine months ending on May 31, 2020. Julie pointed out that EHS was at 29.31% of budget. Julie mentioned that she works closely with Brenda Aguirre to insure that expenses are allocated correctly.

A motion was made by Brenda Heckel to accept the financials as presented to be placed on file. Danielle Frost seconded the motion. The motion carried.

Julie Watts presented the board with a list of Auditing firms. Julie polled the other CCB's Chief Financial Officers on the Auditing firms they use. Julie presented the list below for board approval to proceed to get bids:

Eide Bailly  
JDS Professionals  
FredrickZink & Associates  
Lenny Merriam

Janet Trujillo made a motion for Julie Watts to request bids from the above listed auditing firms. Katy Grether seconded the motion. Motion carried.

#### **PUBLIC COMMENT**

No Comment

#### **EARLY HEAD START**

Brenda Aguirre was unavailable for tonight's meeting. She will review EHS at the next board meeting.

#### **STATE/LEGISLATIVE UPDATES**

Bryana reported that it is quiet right now as agencies work through the cuts and determine how to continue services. We have signed on to several letters to legislators to advocate for relief or support funds going forward.

There is still chatter about next year's cuts being "deeper" so we are keeping this on our radar with each decision we are making.

Federally we are working to stress the importance of the retainer payments to CMS so that they can reconsider the limit on them. This would safeguard agencies and services when forced with program closures or when stricter mandates are given in their areas.

There are Federal funds available to Medicaid providers (2% of annual revenue). The deadline for this was extended August 3<sup>rd</sup>, however, there are requirements that you did not receive other funding during the COVID-19 pandemic. We received the PPP loan and retainer payments. Other CCBs that received the PPP loan are generally not pursuing it, while CCB's that did not get the PPP loan are going to apply. We are watching it closely and if the deadline is extended further we may consider applying now that the retainer payments have ended.

#### **OTHER BUSINESS**

Janet Trujillo made a motion, pursuant to Colorado Revised Statutes, Title 25.5, Article 10, Section 209, at subsection (2)(b)(IV)(A), (B), (E), and (F) to go into executive session to receive legal advice from counsel and discuss negotiations for the purchase of property. Mitch McCartney seconded the motion. Motion carried.

Janet Trujillo made a motion to come out of Executive Session and Danielle Frost seconded the motion. Motion carried.

Janet Trujillo made a motion to payoff Bryana's current Tahoe for up to \$37,000.00 within the next 10 days for her to use as her company vehicle instead of purchasing a brand new car. Katy Grether seconded the motion. Motion carried.

## **REPORTS**

Jody Berg, Director of Early Intervention reported that the state of Colorado Early Intervention program must reduce their budget by 7.5 million. One of the ways they are reducing their budget is by changing how they qualify children for the program. It will be harder to qualify children now. It went from 25% delay to 33% delay. Based on the new percentage we would lose 10% of our caseload. They are also making it more difficult for children to stay in the program. Currently children can stay in the program until the age of three for monitoring of delays. The change know states that if at annual review the child is no longer showing delays they will not qualify for the program. They have cut our \$10 per Telehealth visit. Julie and I went through our budget and offered our potential cuts.

Bryana Marsicano, Chief Executive Officer informed the board that she has been talking with Mike Butts regarding the potential sale of the LEC Building. He said that it is a good lot, with a good parking area, is commercially zoned so it has appeal. He thinks we could list it for \$400,000 at this time and see if we receive any interest. Terry Prewitt made a motion to list the LEC building for \$400,000.00. Brenda Heckel seconded the motion. Motion carried.

Bryana explained that we were looking at reopening our office buildings. There has been a lot of discussion on regarding the safeguards in place. Some staff are asking for mandatory COVID-19 testing. We would like to get the boards thoughts on testing. We have explained to the staff that they can go to Public Health and be tested for free. We will allow employees to be tested during working hours without using their personal time off. The board agreed with our approach.

Bryana expressed our interest in giving a bonus to direct support staff and childcare teachers that have been with us through the pandemic. This will be a \$125.00 Visa gift card for direct care only, no salaried employees, no office only employees. Total for this is around \$16,000, which, we have from the PPP loan. Janet Trujillo made a motion to present the direct care providers with a \$125 Visa gift card. Danielle Frost seconded the motion. Motion carried.

Bryana reported that the Single Entry Point is off to a good start! We have amazing staff with great attitudes, and they have jumped in and learned so much. Brooke Elenga the new Director of Case Management has started and has already fit in well and caught on quickly. Two more staff are scheduled to start August 3rd.

Christi Baxter, CO-Director of Chaffee County told the board that Tom Evers was unable to attend the meeting tonight. Christi explained that Salida would be reopening community services for small groups. She reported that they are having difficulties hiring new staff.

Jami Roy, Director of Human Resources reported that the Drive-In hiring event July 7<sup>th</sup> and July 8<sup>th</sup> resulted in five new hires. The beauty of the event is that it streamlined the hiring and onboarding process getting the new hires out training and taking shifts quickly. She also explained that the additional \$600 federal unemployment payments are set to expire on Saturday

July 25, 2020, which will hopefully lead to more applicants to fill our openings. She reported that the state approved Senate Bill 20-205 or the Healthy Families and Workplaces Act, which will be effective January 1, 2021. The act requires all employees should earn 1 hour of sick leave for every 30 hours worked up to a maximum of 48 hours a year. We will be reviewing our leave policies and adjusting them accordingly. We will submit the revised policies and procedures to legal counsel and the board for approval. She informed the board that benefit open enrollment has been scheduled for August 25<sup>th</sup> and August 26<sup>th</sup>. Due to COVID-19 and social distancing the meetings will be held using Zoom and in person attendance of nine or less employees. We have been discussing the possibility of changing our new hire benefit enrollment to 90 days instead of the current 30 days for cost savings and the labor to enroll and terminate employee benefits.

Bonnie Stumph, Adult Services Director described how they were working on creating a new Day Program to meet COVID-19 guidelines. We have met with a new person who is considering taking one of our openings. We have responded to two RFPS for our group home in Penrose.

Ron Hinkle, Foundation Director reviewed with the board the status of our two major fundraisers. The Foundation has determined that The Forks, Corks, Farms, and Chefs event would be too difficult to host during the COVID-19 pandemic. Looking at other types of fundraisers. We met with Loaves and Fishes to discuss the proposal from Beyond Madness Catering to donate pans of lasagna to be sold to the community for \$50 per pan to raise monies for Loaves and Fishes and Starpoint. The Rim-to-Rim fundraiser is going to be a virtual race only. Ron explained how the virtual race would work. Mary has started Bocce Ball for those we serve. She has also looked at developing some bowling sessions.

The next meeting will be August 27, 2020.



Jake Francis  
Board Secretary

**STARPOINT**  
Statement of Income and Expenses - All Programs  
For the Twelve Months Ended June 30, 2020

	Year To Date					
	%					
	7/31/2019	8/31/2019	9/30/2019	10/31/2019	11/30/2019	12/31/2019
	Actual	Actual	Actual	Actual	Actual	Actual
	7/31/2020	8/31/2020	9/30/2020	10/31/2020	11/30/2020	12/31/2020
	Actual	Actual	Actual	Actual	Actual	Actual
	7/31/2020	8/31/2020	9/30/2020	10/31/2020	11/30/2020	12/31/2020
	Actual	Actual	Actual	Actual	Actual	Actual
<b>REVENUES</b>						
HCB-DD Worker Residential	\$472,200.86	\$470,711.77	\$461,812.32	\$479,562.12	\$485,354.46	\$476,742.43
HCB-DD Worker Day Svcs/CP	156,901.31	153,583.50	152,882.42	154,973.94	133,361.83	136,284.06
HCB-DD Worker Supported Emply	8,885.22	9,064.64	7,282.17	6,075.18	8,136.57	10,164.63
HCB-DD Worker Transportation	31,034.94	30,642.19	28,385.06	28,658.14	32,658.14	26,965.49
HCB-DD Worker Vision	557.00	585.00	458.00	357.00	466.00	1,063.00
HCB-DD Spec. Med Equip	1,514.00	1,036.00	860.00	677.00	1,653.00	844.00
HCB-DD Behavioral Svcs	1,726.68	1,788.55	1,461.99	2,553.63	1,967.28	978.48
HCB-DD Personalized Assistance	5,933.35	6,270.82	5,553.59	7,688.38	6,005.72	5,377.84
HCB-DD Assisted Tech	478.00	250.00	250.00	250.00	250.00	250.00
HCB-DD Parent Education	424.26	555.68	494.97	424.26	494.97	535.55
NOS. Waiver Services	6,233.85	8,181.01	6,754.01	6,842.55	6,967.88	7,910.46
Targeted Case Management	35,379.96	39,662.97	37,414.80	23,876.55	19,659.18	28,389.30
Early Intervention Range - Pilot Program	(212.16)	2,247.89	20,244.84	26,736.86	19,336.95	19,422.06
State General Fund	19,422.06	18,542.54	20,244.84	26,736.86	19,336.95	19,422.06
Management Fees	2,913.31	2,781.38	3,036.32	7,755.86	7,577.30	2,813.31
Medical Therapy	4,903.82	4,590.52	4,658.72	5,178.52	4,551.52	3,898.28
Fremont County	161.27	975.00	18,810.00	46,760.89	44,505.99	44,505.99
Fremont RE-1 School District	1,350.00	1,147.78	261.72	3,531.38	15,479.41	5,469.98
Colorado Preschool Program	BOCES	StateCACFC (USA)	Voc. Rehab	3,400.00	18,139.52	16,277.77
Fremont Co Dept of Human Svcs	21,515.84	24,620.47	18,031.32	17,390.62	19,936.67	17,244.62
Temple B'nai Foundation	75.00	675.00	1,630.00	875.00	1,656.04	1,630.46
Family Resource Center Association	6,579.33	1,632.94	1,656.04	1,638.60	58,853.54	59,336.39
Colorado Foundation for Parents/Children	53,689.27	60,707.46	39,088.52	59,246.46	62,466.26	62,466.26
Daniel's Foundation Grant	49,429.42	89,041.11	71,839.36	71,901.47	64,926.67	84,751.42
Colorado Foundation for Parents/Children	5,917.69	7,406.53	11,529.38	10,595.94	36,131.55	4,687.32
Donations	405.58	53,515.00	54,017.00	26,005.89	3,570.00	29,995.95
Sacks Event Revenue	249.80	11,133.67	10,162.46	11,670.87	12,305.95	30,202.17
In-Kind Donations	13,086.86	14,190.88	2,449.27	10,184.37	10,206.17	3,592.13
Residential Fees	62,672.00	76,549.23	68,266.47	53,934.43	72,465.57	73,247.95
Interest Income	Tuition Fees	Other Income	Internal Services Revenue	1,017,290.35	1,077,884.00	1,117,681.10
<b>TOTAL REVENUES</b>				1,028,988.64	1,073,488.97	1,169,098.02
					1,078,153.62	1,162,767.13
					1,108,594.78	1,109,331.48
					1,157,370.77	1,246,699.23
						13,599,356.69
						100,000%
<b>PERSONNEL EXPENSES</b>						
Directors	28,166.78	71,566.66	44,874.44	44,896.44	46,339.41	74,838.10
Secretaries	13,876.12	39,344.38	26,386.10	26,943.48	28,168.00	23,764.00
Data Coordinator/Passport Aide	1,041.62	3,124.80	2,098.23	2,069.23	2,089.72	3,124.80
Childcare Director	1,310.48	3,925.33	2,647.60	2,657.12	2,653.36	3,990.88
3,100.00	9,415.20	6,142.40	6,304.96	6,052.80	6,079.20	5,997.15
Health Coordinator	14,628.12	39,461.83	31,596.77	30,246.67	25,576.48	27,732.31
Family Center Coordinator	4,759.50	5,204.34	5,715.75	5,072.40	5,849.05	5,204.34
First Steps/EHS HV Coordinator	4,669.39	8,559.32	5,702.40	5,621.20	5,715.03	5,761.51
Accounting Clerks	8,097.98	22,596.92	2,880.00	3,847.80	3,840.00	5,818.80
Early Childhood Assistant	108,231.74	349,230.34	22,104.24	7,892.28	6,056.97	12,107.51
Information Technology Manager	9,771.14	2,973.03	3,182.27	1,980.94	2,012.05	1,947.63
Site Coordinator	2,216.80	6,650.50	1,536.00	1,533.00	4,433.60	4,433.60
Health Coordinator	11,465.60	34,395.82	10,921.20	15,723.24	15,723.24	23,075.20
Program Leader	14,628.12	39,461.83	22,735.91	219,629.08	22,513.71	347,627.44
Team Leader Assistant	10,172.11	1,407.92	23,864.23	1,791.60	2,405.88	237,783.51
Direct Support Professional	1,407.92	7,147.61	3,700.51	4,988.08	9,671.31	13,659.12
Systems Coordinator	1,035.55	5,848.00	10,429.19	10,652.34	13,345.60	8,637.66
On-Call Coordinator	6,677.80	20,010.40	13,345.60	13,345.60	15,901.60	9,988.40
Speech Pathologist	2,266.17	5,757.24	3,932.28	3,239.52	23,451.19	25,769.93
Teacher	16,761.36	33,943.90	26,355.81	26,262.38	24,567.52	24,492.74
Home Visitor	16,631.21	46,285.47	31,599.25	31,082.51	29,422.81	24,912.45
Maintenance	3,840.28	11,573.92	2,197.19	2,503.03	2,403.52	2,500.80
Aide	1,192.55	35,989.55	25,283.81	27,633.01	27,995.85	39,057.38
Group Leader	1,296.19	3,952.91	2,651.76	1,333.76	1,776.00	27,404.97
Cook	1,756.58	5,253.08	2,294.93	2,294.93	2,776.00	2,811.01
Consumer Services	2,266.17	5,757.24	3,932.28	3,239.52	23,451.19	25,769.93
Employer FICA Expense	19,830.74	40,826.00	40,259.26	40,165.98	40,988.71	40,265.41
Unemployment Compensation						3,422.00
Workers' Compensation	12,651.17	19,152.83	13,796.56	12,630.92	12,968.21	11,422.59
Health & Disability Insurance	233,466.10	158,128.98	270,541.05	251,191.97	126,453.34	165,539.80
<b>TOTAL PERSONNEL EXP</b>		1,050,281.02	659,168.48	854,499.98	719,594.18	1,066,578.31
						741,596.35
						554,255.36
						583,200.26
						832,676.63
						9,291,595.86

68,33%

OTHER EXPENSES									
<u>1. In-Kind Donations</u>									
13,950.00	26,305.89	33,324.95	32,020.17	25,642.11	38,313.60	30,287.40	22,308.00	48,874.80	38,001.60
<u>2. Accounting/Audit</u>									
975.00	450.00	787.50	1,912.50	1,113.92	4,623.10	5,286.27	892.92	6,075.00	10,521.28
<u>3. Legal Services</u>									
6,319.70	4,699.75	7,274.08	7,002.82	3,819.85	77,350.77	72,056.80	80,557.80	85,592.00	78,816.14
78,849.22	75,266.69	77,920.41	71,555.34	93.80	271.25	1,890.60	702.00	250.00	92.00
356.50	250.00	250.00	250.00	335.00	250.00	250.00	250.00	250.00	250.00
250.00	121.50	104.00	133.50	435.00	286.00	221.00	251.50	180.00	72.00
317.50	51,242.62	66,178.70	56,327.68	40,140.44	59,451.93	62,974.84	51,808.00	57,454.03	10,725.13
13,143.48	12,622.92	15,453.23	14,103.93	9,947.34	10,737.27	11,048.29	7,621.74	8,637.06	3,246.64
1,353.61	3,639.59	2,030.81	2,414.68	308.76	166.24	291.85	460.22	695.00	330.00
61.90	808.68	(588.45)	78.58	345.19	202.42	86.44	118.05	157.86	182.05
50.00	65.00	63.65	4875.38	50.00	(500.00)	50.00	50.00	100.00	108.95
538.26	2,138.17	4,129.56	1,366.20	567.95	1,040.00	1,040.00	1,040.00	1,040.00	1,040.00
5,306.44	3,750.88	6,885.52	9,620.69	3,600.22	1,812.52	7,053.80	5,742.37	7,095.07	3,495.45
1,228.46	(757.05)	2,322.62	2,059.55	2,193.97	1,742.20	402.73	429.61	63.97	5,464.66
185.00	723.58	265.73	706.11	(176.01)	3,551.06	236.11	327.82	1,959.65	185.74
87.88	674.62	355.00	91.41	60.00	238.42	470.71	77.77	223.72	550.65
90.20	868.15	18,492.70	18,377.78	20,068.36	18,244.02	17,981.08	14,447.74	16,294.60	10,01.84
17,345.24	4,560.42	3,975.96	6,433.98	4,276.94	5,165.30	3,854.91	24,380.37	3,893.57	15,308.34
90.00	90.00	90.00	90.00	210.00	90.00	90.00	90.00	90.00	90.00
2,285.32	3,460.11	7,782.84	3,400.11	2,017.70	5,686.48	2,457.56	2,663.02	3,856.46	2,683.34
6,365.13	6,701.15	5,311.84	5,331.84	5,211.84	4,902.72	4,927.34	5,517.61	4,147.09	4,632.21
5,732.10	6,056.35	7,936.58	8,244.57	7,994.62	4,241.62	3,539.74	7,351.03	6,161.36	2,421.99
9,234.34	5,697.62	18,364.25	24,988.45	39.50	73.83	81.16	62.35	74.68	1,882.79
9,728.00	3,360.40	7,176.30	7,079.35	7,161.32	9,292.07	7,079.54	6,455.20	6,682.92	6,213.23
5,150.00	5,150.00	9,450.00	9,450.00	5,247.00	9,050.00	5,100.00	5,400.00	5,400.00	5,100.00
13,171.65	5,412.05	16,847.27	12,729.78	16,290.53	17,037.14	16,142.06	13,255.51	15,203.31	15,736.79
18,997.13	13,246.44	3535.88	4,002.63	12,549.38	4,241.57	4,572.78	7,499.92	4,241.57	7,064.27
4,241.57	4,241.57	4,241.57	4,241.57	4,241.57	4,241.57	4,241.57	4,241.57	4,241.57	4,241.57
4,672.32	4,672.32	4,672.32	4,672.32	4,672.32	4,672.32	4,672.32	4,672.32	4,672.32	4,672.32
1,986.82	5,487.85	6,285.39	6,113.24	6,113.24	6,113.24	6,113.24	6,113.24	6,113.24	6,113.24
1,629.32	6,104.55	7,485.00	3,253.66	5,973.37	1,264.20	1,475.42	620.00	3,825.78	314.03
1,825.75	4,020.08	2,004.42	1,775.60	3,749.98	2,777.08	2,051.93	2,085.20	2,689.80	1,156.81
927.81	1,775.60	2,004.42	1,775.60	3,749.98	2,777.08	2,051.93	2,085.20	2,689.80	1,156.81
40.33	1.00	(117.73)	99.78	236.92	10.83	53.52	(13.48)	(17.30)	614.22
155.46	2,269.47	1,405.37	8,010	82.74	9,182.72	8,533.18	662.15	(76.54)	34.58
10,319.57	8,492.11	8,976.50	8,202.81	9,708.79	9,713.04	9,172.01	2,172.01	8,902.58	9,607.62
1,712.01	1,712.01	1,712.01	1,712.01	1,712.01	1,712.01	1,712.01	1,712.01	1,712.01	1,712.01
292,085.24	306,222.95	308,824.59	348,565.54	309,442.08	322,523.24	305,562.74	297,789.72	261,900.82	211,818.47
\$84,271.96	\$1,261,303.97	\$1,207,443.07	\$1,213,051.02	\$1,018,336.26	\$1,049,567.01	\$1,043,589.29	\$1,039,886.07	\$1,118,782.77	\$3,62,332.02
\$193,018.39	(\$388,619.97)	(\$501,261.97)	(\$1,046.38)	\$54,452.71	\$119,805.24	\$191,546.27	\$123,381.06	\$38,914.86	\$691,159.49

**EARLY HEADSTART  
POLICY COUNCIL REPORT**

For The Too Meantime Feded Jews 30 703

For The Ten Months

**STARPOINT**  
**Statement of Income and Expenses by Program - NorthStar**  
**6/30/2020**

							Year To Date								
	7/31/2019 Actual	8/31/2019 Actual	9/30/2019 Actual	10/31/2019 Actual	11/30/2019 Actual	12/31/2019 Actual	1/31/2020 Actual	2/28/2020 Actual	3/31/2020 Actual	4/30/2020 Actual	5/31/2020 Actual	6/30/2020 Actual	Actual	% To Income	
<b>REVENUES</b>															
HCB-DD Waiver Residential	\$37,915.24	\$34,798.12	\$38,378.34	\$41,268.13	\$39,936.90	\$41,268.13	\$41,721.24	\$39,217.57	\$41,922.23	\$43,815.00	\$45,275.50	\$43,815.00	\$489,331.40	50%	
HCB-DD Waiver Vision	324.00			212.00										\$56.00	0%
HCB-DD Spec. Med Equip														19.00	0%
Residential Fees	4,627.00	4,170.00	4,672.70	4,885.00	4,865.00	4,865.00	4,200.00	4,200.00	4,200.00	4,200.00	4,200.00	4,200.00	\$3,264.70	10%	
<b>TOTAL REVENUES</b>	<b>42,886.24</b>	<b>38,968.12</b>	<b>43,070.04</b>	<b>46,345.13</b>	<b>44,801.90</b>	<b>46,133.13</b>	<b>45,921.24</b>	<b>45,417.57</b>	<b>46,122.23</b>	<b>46,015.00</b>	<b>46,475.50</b>	<b>46,015.00</b>	<b>\$43,151.10</b>	<b>100%</b>	
<b>PERSONNEL EXPENSES</b>															
Site Coordinator	3,143.73	6,291.84	3,631.82	1,844.16	542.40	316.40	3,401.30	3,132.36	2,599.00	3,410.34	3,326.72	5,466.94	37,107.01	7%	
Direct Support Professional	5,526.64	18,699.70	12,912.01	11,902.52	12,423.42	13,275.30	23,282.11	15,612.17	14,892.00	17,888.20	17,824.13	25,642.50	189,880.70	35%	
Medical Support Professional	638.00	1,495.07	953.86	1,079.18	939.72	970.38	1,432.40	1,066.67	984.12	1,010.55	1,579.95	13,098.80	2,985.00	2%	
On-Call Coordinator	(177.81)	132.79	430.93	672.41	621.19	490.04	679.66	322.14	263.52	266.40	225.18	241.50	4,167.95	1%	
Maintenance	72.55	574.90	198.85	210.36	153.73	264.56	756.95	143.78	210.14		287.56	325.16	3,198.54	1%	
Consumer Salaries									96.00		12.00		108.00	0%	
Employer FICA Expense	687.20	2,055.69	1,371.12	1,164.43	1,087.66	1,142.62	2,125.65	1,571.50	1,049.19	1,680.91	1,677.37	2,454.36	18,469.70	3%	
Worker's Compensation	737.29	1,035.29	690.11	588.03	558.89	583.11	1,125.06	775.60	859.45	861.32	860.31	8,518.05	2,963.07	2%	
Health & Disability Insurance	7,073.46	4,303.76	7,957.21	7,385.85	3,860.71	3,493.42	5,506.89	3,155.91	5,290.43	4,977.28	4,541.10	2,589.33	56,151.37	10%	
<b>TOTAL PERSONNEL EXP</b>	<b>17,011.38</b>	<b>34,589.04</b>	<b>26,145.91</b>	<b>24,856.94</b>	<b>20,187.72</b>	<b>20,485.83</b>	<b>38,406.02</b>	<b>25,822.13</b>	<b>25,481.99</b>	<b>26,063.13</b>	<b>29,804.34</b>	<b>39,155.69</b>	<b>330,700.12</b>	<b>61%</b>	
<b>OTHER EXPENSES</b>															
Dental/Vision/Therapy															
Consultants															
Purchased Transportation Services	746.20	763.85	656.85	532.86	844.96	508.05	461.42	715.14	497.48	46.50	372.88	229.23	300.86	46.50	0%
Staff Travel (Locals)	201.60	135.31	233.30	127.65	104.73	97.58	112.87	74.22	70.40	53.80	72.09	93.12	6,629.78	1%	
Gifts/Gratuities	5.95					154.09	16.46	34.92	65.50	84.15	16.96	100.14	1,376.67	0%	
Activity Fees	65.00	172.36											586.54	0%	
Food	1,069.20	2,675.66	1,001.09	1,134.41	1,081.62	1,094.23	1,510.36	956.57	1,088.09	1,032.45	990.30	1,315.65	14,779.73	3%	
Medical Supplies	151.18	214.34	156.34	201.46	320.07	362.22	294.96	326.34	180.77	322.66	312.94	326.66	2,696.86	0%	
Hsfdl/Equip-Supplies	90.58	292.68	339.32	33.14	372.75	273.63	696.00	360.38	303.42	252.90	343.98	71.56	3,430.34	1%	
Office Supplies													1,555.78	0%	
Telephone Expense	327.27	248.67											1,997.63	0%	
Utilities	714.94	880.29	544.30	807.35	1,180.18	1,58.87	163.99	170.13	163.99	169.69	119.98	298.14	11,782.36	2%	
Building Maintenance	1,256.23	233.84	233.84	284.99	68.00	407.44	369.00	320.25	335.44	1,452.32	1,039.17	142.55	4,205.97	1%	
General Liability Insurance	275.93	275.93	275.93	275.93	275.93	275.93	275.93	275.93	275.93	925.41	281.95	3,966.67	3,963.07	1%	
Vehicle Insurance	241.58	241.58	241.58	241.58	241.58	241.58	241.58	241.58	241.58	239.29	239.29	239.29	886.99	0%	
Dues/Phys/Fees													250.00	0%	
Staff Development/Training															
Misc. Expense	2,354.17	4,297.74	3,302.00	3,462.63	2,723.29	29.24									
Indirect Expense Allocation	<b>7,519.73</b>	<b>11,264.84</b>	<b>7,399.53</b>	<b>8,244.84</b>	<b>7,644.83</b>	<b>3,131.12</b>	<b>4,949.13</b>	<b>3,204.16</b>	<b>3,398.91</b>	<b>3,717.74</b>	<b>4,603.42</b>	<b>6,679.07</b>	<b>45,823.38</b>	<b>8%</b>	
<b>TOTAL OTHER EXPENSE</b>	<b>25,221.11</b>	<b>45,883.88</b>	<b>35,515.44</b>	<b>32,151.78</b>	<b>28,782.55</b>	<b>8,057.77</b>	<b>10,537.82</b>	<b>8,821.76</b>	<b>7,968.06</b>	<b>7,762.32</b>	<b>8,679.02</b>	<b>10,297.87</b>	<b>103,486.39</b>	<b>19%</b>	
<b>TOTAL EXPENSES</b>	<b>\$17,645.13</b>	<b>(\$6,915.76)</b>	<b>\$7,554.60</b>	<b>\$14,193.35</b>	<b>\$16,969.35</b>	<b>\$17,351.53</b>	<b>(\$1,022.60)</b>	<b>\$8,773.68</b>	<b>\$12,672.18</b>	<b>\$14,189.55</b>	<b>\$10,952.14</b>	<b>(\$1,458.56)</b>	<b>\$108,945.59</b>	<b>80%</b>	
<b>NET M&amp;G Allocations</b>													<b>\$ 21,733.83</b>	<b>4%</b>	
<b>NET</b>													<b>\$ 87,190.76</b>	<b>16%</b>	

**STARPOINT**  
Statement of Income and Expenses by Program p- PCA Chaffee  
6/30/2020

Year To Date												
	2019			2020			2021			2022		
	Actual											
\$87,297.56	\$89,248.58	\$87,556.92	\$91,427.76	\$86,870.26	\$86,667.27	\$91,610.89	\$85,326.51	\$91,610.89	\$95,747.70	\$98,625.86	\$97,993.20	\$1,090,083.40
7,655.00	7,645.00	7,645.00	7,549.80	7,645.00	7,645.00	7,700.00	93,310.89	93,326.51	7,700.00	7,700.00	7,700.00	729.00
94,952.56	96,993.58	95,431.92	99,122.56	94,515.26	94,666.27	95,310.89	99,310.89	103,447.70	106,325.86	105,764.20	105,764.20	100%
(295.25)	300.00	247.50	169.00	79.00	9,887.64	6,941.71	7,478.80	41.25	30.00	129.38	69.88	0%
6,011.66	13,944.31	9,892.69	7,216.56	6,825.37	5,493.05	4,809.15	5,008.00	5,052.00	5,813.54	4,888.45	7,813.82	921.60
2,700.03	7,524.96	4,586.90	4,819.73	4,823.20	1,918.63	3,088.13	1,968.68	1,994.51	6,161.31	7,486.00	7,486.00	8%
550.39	1,957.55	1,649.16	902.16	923.33	1,397.72	939.54	944.80	829.54	759.12	2,768.50	63,963.97	5%
607.89	1,695.33	1,150.08	521.00	526.82	471.68	529.87	(11.11)	478.12	439.28	1,198.80	24,078.73	2%
603.39	928.62	635.18	8,792.48	7,165.13	3,283.78	4,254.80	6,676.76	4,638.64	588.44	454.39	6,384.72	1%
6,995.71	5,053.11	27,262.38	22,293.64	19,051.86	16,968.62	26,668.77	18,064.55	20,137.64	14,455.20	1,369.17	51,037.06	4%
17,112.82	32,052.51									15,668.67	21,190.06	21%
											250,577.22	
118.50	230.32	205.32	179.32	175.32	60.00	30.12	27,073.79	28,887.52	9,265.98	88.00	31,843.79	0%
24,598.82	26,103.73	27,000.76	25,346.54	27,740.59	25,461.25	27,905.49	60.93	26,225.37	28,887.52	26,225.37	307,453.68	26%
666.16	524.73	354.10	1,664.78	543.17	366.97	676.43	608.66	26,606	241.97	780.67	6,673.70	1%
313.07	130.62	129.36	116.97	147.84	36.54	52.08	564.29	362.31	52.50	219.87	2,125.45	0%
382.88	532.83	751.63	404.27	1,472.88	324.94	136.97	186.94	609.66	302.33	602.56	6,215.64	1%
53.85	252.22	1,001.14	241.78	406.72	576.04	465.73	567.26	1,074.11	448.68	165.82	5,314.14	0%
90.00	90.00	90.00	210.00	90.00	90.00	90.00	90.00	90.00	90.00	35.00	110.00	1,130.00
126.94	107.11	136.51	65.18	86.47	194.15	33.89	378.59	147.71	99.95	107.36	1,483.86	0%
50.86	51.01	1,050.00	1,050.00	51.48	7.35	51.48	59.64	58.55	65.19	59.51	19,160.00	0%
87.88	76.11	47.65	162.20	668.25	833.56	980.58	626.18	59.45	59.45	59.45	613,358.00	0%
398.68	84.54	241.58	275.93	45.00	275.93	225.52	239.29	45.00	210.00	120.54	14,000.00	1%
275.93	275.93	241.58	241.58	241.58	25.00	25.00	210.00	(6.00)	45.00	48.60	4,294.39	0%
241.58	241.58									239.29	239.29	0%
5,069.51	8,705.92	7,423.23	6,290.29	5,440.98	4,938.90	7,749.47	5,631.53	6,112.83	5,605.13	12.99	25.98	0%
33,406.16	36,341.88	38,595.70	37,823.06	38,517.61	37,039.57	37,643.07	33,272.40	39,887.45	34,867.00	19,144.46	44,974.87	7%
50,518.98	70,294.39	65,858.08	60,116.70	57,085.47	54,008.19	64,311.84	55,336.95	60,037.09	49,523.09	34,311.13	66,164.93	437,465.12
\$44,423.58	\$26,399.19	\$29,573.84	\$39,005.86	\$37,105.79	\$0,658.08	\$34,999.05	\$37,589.56	\$9,273.80	\$54,124.61	\$71,911.73	\$9,599.27	\$49,861.36
											57.00	\$40,501.90
											95.41	0%
											57.00	0%
											25.98	0%
											78,925.10	37%
											587,593.84	58%
											\$49,861.36	42%
											\$40,501.90	3%
											\$40,324.66	39%

**STARPOINT**  
Statement of Income and Expenses by Program - Penrose  
6/30/2020

	Year To Date										
	7/31/2019					8/31/2019					% To Date
	Actual	Actual	Actual	Actual	Actual	11/30/2019	11/30/2019	Actual	Actual	Actual	Actual
<b>REVENUES</b>											
HCB-DD Waiver Residential	\$43,051.56	\$43,482.15	\$42,079.50	\$44,845.89	\$47,463.04	\$48,599.45	\$50,155.44	\$40,625.61	\$42,928.49	\$44,866.50	\$46,362.05
HCB-DD Waiver Vision	78.00	228.00				380.00					
Residential Fees	4,885.00	4,865.00	4,865.00	5,024.95	5,560.00	4,900.00	4,248.28	4,201.00	4,200.00	4,200.00	4,200.00
<b>TOTAL REVENUES</b>	<b>47,994.56</b>	<b>48,247.15</b>	<b>47,172.50</b>	<b>49,870.84</b>	<b>53,023.04</b>	<b>54,539.45</b>	<b>55,055.44</b>	<b>44,871.09</b>	<b>47,728.49</b>	<b>49,066.50</b>	<b>49,066.50</b>
<b>PERSONNEL EXPENSES</b>											
Site Coordinator	1,095.78	1,051.60	2,549.82	2,924.44	2,818.13	2,602.14	3,898.13	2,401.32	2,570.07	3,496.50	3,020.62
Direct Support Professional	8,497.78	24,539.32	18,394.61	14,649.58	15,888.39	15,845.86	26,406.13	15,627.99	15,393.05	19,725.14	18,071.01
Medical Support Professional	574.97	1,290.06	863.96	1,394.60	1,324.29	1,791.37	1,246.99	1,194.16	1,063.15	1,230.22	1,810.39
On-Call Coordinator	(177.75)	140.85	457.98	714.34	520.50	721.80	342.00	279.72	262.96	256.56	4,438.15
Maintenance	64.15	96.44	198.20	90.69	109.72	504.78	276.50	99.54	221.20	176.96	559.64
Consumer Salaries											
Employer FICA Expense	760.32	2,297.35	1,692.86	1,479.51	1,531.89	1,519.38	2,518.00	1,482.54	1,455.03	1,895.11	1,696.75
Workers' Compensation	803.40	1,147.36	847.68	736.88	785.44	776.82	1,268.58	757.40	(398.71)	944.17	865.64
Health & Disability Insurance	7,985.80	6,999.61	9,308.45	9,831.61	5,668.82	5,913.25	7,721.53	4,557.40	7,865.30	5,025.87	5,160.39
<b>TOTAL PERSONNEL EXP</b>	<b>19,535.42</b>	<b>40,275.59</b>	<b>34,115.36</b>	<b>31,949.16</b>	<b>28,621.65</b>	<b>28,614.37</b>	<b>44,830.32</b>	<b>26,691.14</b>	<b>28,658.16</b>	<b>28,627.10</b>	<b>30,460.81</b>
<b>OTHER EXPENSES</b>											
Dental/Vision-Therapy											
Professional Services	356.50										
Consultants	373.10	381.93	328.43	266.43	422.48	254.03	230.70	357.57	248.75	186.43	114.61
Purchased Transportation Services	527.05	541.77	708.28	853.76	591.07	533.39	190.57	125.93	293.63	56.63	87.57
Staff Travel (Local)	7.99	46.07	42.97	137.12			65.23	71.21	53.73	97.90	22.27
Gifts/Gratuities											
Agency Fees	1,461.29	1,062.11	1,304.38	1,067.27	1,520.61	949.03	880.40	1,548.47	1,394.29	1,042.78	1,323.66
Food	349.46	164.00	322.00	506.94	316.56	674.50	195.12	222.04	539.93	204.28	71.54
Medical Supplies	268.11	365.44	565.61	64.62	3,219.44	159.88	253.17		338.00	324.57	467.32
Hsht/Equip-Supplies											
Office Supplies	320.38		123.91	132.17	10.79	45.59	67.00		99.98	144.34	114.99
Telephone Expense	262.32	251.93	83.22	285.13	337.98	263.47	251.65	249.47	334.92	238.45	244.70
Utilities	492.57	1,119.37	207.44	574.07	714.24	316.25	720.30	715.09	692.33	570.72	655.24
Building Maintenance	787.50	68.00	260.35	90.99	769.36	(70.00)	467.00	782.33	1,589.78	268.41	1,729.34
General Liability Insurance	275.93		275.93	275.93			275.93		275.93		3,966.67
Vehicle Insurance	120.79	120.79	120.79	120.79			120.79	119.64	119.64	119.64	1,481.50
Staff Development/Training											
Indirect Expense Allocation	2,968.89	5,206.46	4,245.43	4,474.13	3,901.35	4,081.34	5,717.88	3,189.91	3,605.49	4,193.22	4,652.92
<b>TOTAL OTHER EXPENSE</b>	<b>8,601.88</b>	<b>8,811.69</b>	<b>8,346.47</b>	<b>8,890.35</b>	<b>8,951.74</b>	<b>9,746.42</b>	<b>8,999.33</b>	<b>6,688.09</b>	<b>9,933.14</b>	<b>8,831.29</b>	<b>8,831.29</b>
<b>TOTAL EXPENSES</b>	<b>28,137.30</b>	<b>49,387.28</b>	<b>42,461.83</b>	<b>40,839.51</b>	<b>37,583.39</b>	<b>38,360.79</b>	<b>53,709.65</b>	<b>33,727.23</b>	<b>37,591.30</b>	<b>39,291.94</b>	<b>53,465.48</b>
<b>NET</b>	<b>\$19,857.26</b>	<b>(\$1,040.13)</b>	<b>\$4,710.67</b>	<b>\$9,031.33</b>	<b>\$15,439.65</b>	<b>\$16,178.66</b>	<b>\$1,275.79</b>	<b>\$11,495.86</b>	<b>\$9,537.19</b>	<b>\$10,844.56</b>	<b>(\$4,395.98)</b>
<b>MAIS Allocations</b>											
<b>NET</b>											

13.3%

**STARPOINT**  
**Statement of Income and Expenses by Program - E Street**  
6/30/2020

**STARPOINT**  
**Statement of Income and Expenses by Program - Day Program Fremont**  
**6/30/2020**  
**Monthly Report**

	Year To Date						
							% To Income
	7/31/2019	8/31/2019	9/30/2019	10/31/2019	11/30/2019	12/31/2019	1/31/2020
	Actual	Actual	Actual	Actual	Actual	Actual	Actual
	7/31/2020	8/31/2020	9/30/2020	10/31/2020	11/30/2020	12/31/2020	1/31/2020
	Actual	Actual	Actual	Actual	Actual	Actual	Actual
	4/30/2020	5/31/2020	4/30/2020	5/31/2020	4/30/2020	5/31/2020	4/30/2020
	Actual	Actual	Actual	Actual	Actual	Actual	Actual
<b>REVENUES</b>							
HCB-DD Waiver Day Svcs(CP)	\$85,389.20	\$82,826.82	\$82,235.89	\$82,922.96	\$72,978.14	\$73,994.70	\$80,046.51
Other Income	15,480.44	15,273.07	14,370.87	15,310.53	13,681.04	15,751.32	12,711.85
Internal Services Revenue	783.46	52,436.49	554.16	1,232.98	783.18	706.14	591.04
<b>TOTAL REVENUES</b>	<b>142,058.49</b>	<b>150,536.38</b>	<b>48,003.99</b>	<b>44,358.27</b>	<b>31,906.24</b>	<b>47,155.18</b>	<b>41,986.40</b>
<b>PERSONNEL EXPENSES</b>							
Early Childhood Assistant	5,987.66	14,879.14	10,449.28	27.24	67.44	18.00	
Site Coordinator	739.47	1,611.61	1,483.80	10,401.21	10,329.61	10,205.39	15,561.91
Team Leader Assistant	23,513.27	73,450.86	55,534.55	910.47	716.09	1,219.32	1,752.82
Direct Support Professional	1,956.78	5,516.80	5,394.90	53,940.90	52,739.86	56,473.79	58,472.74
Systems Coordinator	138.03	3,700.51	4,011.27	4,119.74	4,184.48	5,188.07	5,3,693.71
Maintenance	359.67	548.66	244.64	432.45	171.21	161.03	99.54
Consumer Salaries	693.75	1,637.34	1,481.90	1,365.33	1,301.52	1,002.53	798.00
Employer FICA Expense	2,439.22	7,260.40	5,363.57	5,194.41	5,127.42	8,339.41	5,273.21
Unemployment Expense	2,267.93	3,410.16	2,544.09	2,446.18	2,558.81	3,923.97	(862.66)
Workers' Compensation	36,168.45	25,215.95	44,131.82	36,005.24	17,650.47	16,320.61	23,664.35
Health & Disability Insurance	73,904.56	133,341.93	124,744.48	116,728.68	95,110.78	99,374.39	148,066.75
<b>OTHER EXPENSES</b>							
Professional Services	4,104.10	4,201.16	3,612.70	2,930.74	4,647.32	2,794.33	48.00
Purchased Transportation Services	1,186.25	1,034.74	1,139.55	1,600.71	1,510.17	1,408.37	1,329.30
Staff Travel (Local)	232.22	148.42	272.55	148.93	645.19	197.56	120.16
Activity Fees	87.88						
Educational Equip/Supplies	195.87						
Food	264.00						
Medical Supplies	1,658.38	881.49	3,582.82	5,381.01	1,724.81	2,652.21	2,980.80
Office Supplies	1,465.15	1,366.99	735.25	1,717.02	1,414.51	1,446.60	1,468.20
Telephone Expense	1,244.57	2,982.70	461.68	1,881.68	1,527.19	2,329.09	2,156.80
Utilities	2,314.03	1,895.17	111.61	434.86	3,141.26	3,372.24	2,432.86
Building Maintenance	275.93	1,328.67	1,328.67	275.93	275.94	275.93	275.93
General Liability Insurance	1,328.67	15.00	15.00	15.00	1,240.46	1,316.07	1,316.07
Vehicle Insurance	15.00	167.00	20.00	90.00			
Dues/Pubs/Fees							
Staff Development/Training							
Misc Expense							
Equipment							
Indirect Expense Allocation	9,109.72	16,613.61	14,103.05	16,019.37	12,878.29	14,952.36	19,998.56
<b>TOTAL OTHER EXPENSE</b>	<b>22,985.55</b>	<b>31,259.68</b>	<b>25,671.54</b>	<b>31,980.65</b>	<b>29,073.95</b>	<b>31,177.75</b>	<b>34,742.81</b>
<b>TOTAL EXPENSES</b>	<b>NET</b>	<b>164,501.61</b>	<b>150,416.02</b>	<b>148,709.53</b>	<b>124,184.73</b>	<b>130,552.14</b>	<b>118,540.60</b>
		<b>(\$5,05.23)</b>	<b>(\$55,250.11)</b>	<b>(\$54,874.79)</b>	<b>(\$5,131.02)</b>	<b>(\$55,105.83)</b>	<b>(\$52,997)</b>
<b>MIS Allocations</b>							
<b>NET</b>							

NET

13.3%

\$ 214,141.64

**STARPOINT**  
**Statement of Income and Expenses by Program - Early Intervention**  
6/30/2020

	Year To Date															% To Income	
	7/31/2019	8/31/2019	9/30/2019	10/31/2019	11/30/2019	12/31/2019	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual		
<b>REVENUES</b>																	
Targeted Case Management																	
Early Intervention - Pilot Program	\$7,663.47	\$9,074.73	\$8,582.43	\$6,957.94	\$6,153.75	\$3,134.31	\$6,974.25	\$8,287.05	\$7,351.68	\$9,056.32	\$7,597.83	\$8,122.95	\$83,958.61	\$83,958.61	14%		
Management Fees	2,247.59	(212.16)											2,035.73	2,035.73	0%		
Medicaid Therapy	4,903.82	4,590.52	4,458.72	4,676.77	6,189.98	4,518.52	3,884.28	3,380.54	3,718.59	3,438.05	3,576.89	2,490.29	3,041.67	6,560.55	61,692.79	10%	
Fremont County	167.27											2,579.20	2,762.77	2,657.48	3,023.66	45,240.79	7%
BOCES																4,823.69	1%
State/Dept of Human Services	31,187.72	49,885.00	29,627.59	31,816.75	32,486.83	37,356.89	57,630.42	4,166.55	657.14	31,938.04	26,893.29	33,616.79	41,749.77	43,501.67	43,501.67	67%	
Other Income																	
<b>TOTAL REVENUES</b>	<b>46,003.50</b>	<b>63,505.36</b>	<b>42,714.15</b>	<b>50,143.09</b>	<b>48,268.87</b>	<b>44,375.46</b>	<b>98,703.80</b>	<b>56,965.09</b>	<b>47,303.95</b>	<b>41,604.67</b>	<b>47,313.77</b>	<b>61,325.55</b>	<b>649,225.68</b>	<b>649,225.68</b>	<b>2%</b>		
<b>PERSONNEL EXPENSES</b>																	
Directors	3,111.57	8,260.80	5,507.20	5,507.20	5,507.20	5,507.20	5,507.20	5,507.20	5,507.20	5,507.20	5,507.20	5,507.20	5,507.20	5,507.20	71,951.57	11%	
Resource Coordinator	5,597.50	14,466.00	9,611.80	9,620.00	9,620.00	9,580.67	14,469.87	11,500.27	13,380.27	13,380.00	13,380.00	20,232.00	14,883.38	20,232.00	22%		
Coordinator			1,542.00	1,536.00	1,533.00	1,533.00	3,128.13	2,006.75	2,088.13	2,076.75	2,076.75	3,120.00	2,076.75	2,076.75	20,760.51	3%	
Speech Pathologist	6,672.80	20,018.40	13,345.60	13,345.60	13,345.60	13,345.60	16,901.60	9,998.40	7,463.13	7,264.00	7,551.10	12,741.60	13,993.43	13,993.43	22%		
Alle	997.61	2,228.22	461.32	270.69	541.37	411.76	141.06								5,052.03	1%	
Employer FICA Expense	1,211.15	3,281.81	2,170.12	2,173.73	2,194.15	2,181.30	3,143.17	2,085.96	2,036.77	1,877.71	2,042.59	3,184.68	27,583.44	27,583.44	4%		
Workers' Compensation	165.15	244.17	165.73	164.54	166.23	155.16	230.90	156.98	(513.38)	136.94	153.39	159.37	1,397.18	1,397.18	0%		
Health & Disability Insurance	7,333.70	6,354.01	9,644.43	10,280.32	5,444.65	5,569.41	6,370.92	3,662.45	6,031.56	677.01	3,635.95	2,055.13	67,159.54	67,159.54	10%		
<b>TOTAL PERSONNEL EXP</b>	<b>25,089.78</b>	<b>54,753.41</b>	<b>42,448.20</b>	<b>42,898.08</b>	<b>38,352.20</b>	<b>38,294.10</b>	<b>52,546.45</b>	<b>35,168.01</b>	<b>35,993.68</b>	<b>28,221.61</b>	<b>34,346.98</b>	<b>49,753.58</b>	<b>478,686.08</b>	<b>478,686.08</b>	<b>74%</b>		
<b>OTHER EXPENSES</b>																	
Dental/Vision/Therapy	4,237.50	3,411.25	1,025.00	6,652.50	3,491.85	2,960.00	2,407.50	2,868.75	450.00	6,075.00	3,290.00	3,722.50	40,591.85	40,591.85	6%		
Professional Services	3,358.79	2,603.48	2,995.30	2,806.97	1,276.09	2,474.30	2,414.39	1,269.12	1,850.20	828.24	30.66	150.00	150.00	150.00	738.75	0%	
Staff Travel (Local)	178.08	50.00			282.30										21,944.84	3%	
Meetings/Conferences															510.38	0%	
Educational Equip/Supplies															271.38	0%	
Medical Supplies															514.03	0%	
Office Supplies															3,797.95	1%	
Telephone Expense															5,429.28	1%	
Utilities															1,930.87	0%	
Building Maintenance															2,699.03	0%	
General Liability Insurance															2,675.50	0%	
Dues/Pubs/Fees															(25.00)	0%	
Staff Development/Training															231.60	0%	
Pre-Employment Expense															30.48	0%	
Misc Expense															(35,85)	0%	
<b>TOTAL OTHER EXPENSE</b>	<b>10,228.84</b>	<b>7,188.17</b>	<b>5,415.51</b>	<b>10,997.81</b>	<b>5,895.74</b>	<b>6,665.83</b>	<b>6,742.54</b>	<b>5,688.86</b>	<b>4,063.19</b>	<b>8,114.85</b>	<b>5,380.89</b>	<b>4,818.26</b>	<b>81,195.49</b>	<b>81,195.49</b>			
<b>TOTAL EXPENSES</b>	<b>35,318.62</b>	<b>61,941.58</b>	<b>47,863.71</b>	<b>\$3,895.89</b>	<b>44,242.94</b>	<b>44,959.93</b>	<b>52,368.99</b>	<b>40,876.87</b>	<b>40,056.87</b>	<b>37,036.46</b>	<b>39,227.87</b>	<b>54,571.64</b>	<b>\$59,881.57</b>	<b>\$59,881.57</b>			
<b>NET</b>	<b>\$10,084.28</b>	<b>\$1,563.78</b>	<b>(35,149.56)</b>	<b>(\$3,752.80)</b>	<b>\$4,025.93</b>	<b>(554.45)</b>	<b>\$40,314.81</b>	<b>\$16,088.22</b>	<b>\$7,246.08</b>	<b>\$4,568.21</b>	<b>\$7,385.90</b>	<b>\$6,753.71</b>	<b>\$89,344.11</b>	<b>\$89,344.11</b>			
<b>Less: Misc Allocation</b>															(41,272.02)		
<b>Net</b>															<b>\$48,072.09</b>		

**STARPOINT**  
Statement of Income and Expenses by Program - Family Center  
6/30/2020

															Year To Date		
7/31/2019 8/31/2019 9/30/2019 10/31/2019 11/30/2019 12/31/2019 1/31/2020 2/29/2020 3/31/2020 4/30/2020 5/31/2020 6/30/2020																	
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual			
<b>REVENUES</b>																	
Fremont Re-1 School District	\$1,350.00	\$975.00	\$18,810.00	\$40,760.69	\$15,845.63	\$19,669.98	\$15,855.25	\$15,660.00	\$20,325.98	\$14,280.00	\$2,000.00	\$179,812.73	16.72%				
Colorado Preschool Program			44,505.99	15,479.41	39,207.64	78,415.28	1,207,564	39,207,64	78,415,28	39,207,64	6,120.00	369,585.46	34.37%				
State/DOE/CFC (USA)	(35,60)		3,400.00	11,632.95	5,280.02	1,700.00	6,149.00	5,303.58	3,863.30	1,735.50	2,997.57	51,884.20	4.83%				
El Paso County Dept of Human Svcs	14,848.47	18,089.60			15,097.85		13,256.10	16,895.00	14,202.95	13,961.65	17,348.45	18,289.30	181,271.42	0.16%			
Fremont Co Dept of Human Svcs												26,400.00	26,400.00	16.87%			
Temple Buell Foundation													1,400.00	1,400.00	0.13%		
Donations														152,961.65	14.23%		
Tuition Fees	13,086.86	11,133.67	10,162.46	11,670.87	12,305.95	13,403.00	14,007.81	15,508.95	14,407.74	10,532.79	1,000.00	12,319.09					
Infant Services Revenue	10,319.57	8,442.11	8,926.59	8,208.81	9,708.79	9,713.04	9,182.72	9,533.18	8,904.58	9,607.62	9,121.56	110,136.19	10.29%				
<b>TOTAL REVENUES</b>	<b>39,569.30</b>	<b>38,640.38</b>	<b>101,059.28</b>	<b>134,574.92</b>	<b>97,445.88</b>	<b>138,346.63</b>	<b>62,089.78</b>	<b>98,416.30</b>	<b>139,780.53</b>	<b>92,712.00</b>	<b>86,780.28</b>	<b>45,278.37</b>	<b>1,075,453.65</b>	<b>100.00%</b>			
<b>PERSONNEL EXPENSES</b>																	
Coordinator	3,100.00	9,415.20	6,142.40	6,060.80	6,304.96	948.72	2,847.00	1,914.00	1,908.00	1,911.00	1,917.00	2,790.00	14,235.72	1.32%			
Childcare Director	10,816.41	33,943.90	26,335.81	26,262.38	24,967.62	23,451.19	35,523.95	25,769.93	24,433.01	19,012.08	15,775.39	9,079.20	79,445.76	7.39%			
Teacher	351.04	195.98	457.09	162.36	329.15	463.20	254.38	6,052.80	6,052.80	6,052.80	6,052.80	25,648.40	291,942.07	27.15%			
Maintenance																	
Aide	7,711.28	22,976.54	18,795.48	21,651.11	20,534.26	29,433.72	20,096.13	19,726.76	12,562.12	12,337.33	971.07	4,538.24	224,317.55	0.42%			
Cook	1,756.58	155.40	1,294.93	1,776.00	1,776.00	2,811.01	1,920.00	1,920.00	1,917.00	1,920.00	1,920.00	1,920.00	28,869.66	2.60%			
Consumer Salaries	77.70	122.10	111.00	96.60	96.60	117.30	3,921.40	6,033.12	4,044.37	3,067.66	3,067.66	2,815.93	860.70	0.08%			
Employer FICA Expense	1,807.29	5,470.13	4,105.22	4,173.67	4,023.02	3,941.04	3,533.96	3,411.04	3,407.09	3,304.53	3,067.66	4,454.91	48,126.07	4.48%			
Worker's Compensation	311.67	454.52	36,018.35	26,020.71	28,260.41	13,777.37	14,702.32	18,196.88	12,729.90	21,708.00	20,965.01	24,606.13	262.13	1,454.27	0.14%		
Health & Disability Insurance																	
<b>TOTAL PERSONNEL EXP.</b>	<b>46,774.31</b>	<b>93,883.60</b>	<b>84,545.28</b>	<b>88,811.69</b>	<b>72,120.03</b>	<b>71,648.99</b>	<b>105,014.56</b>	<b>73,356.65</b>	<b>77,840.29</b>	<b>46,904.92</b>	<b>50,224.35</b>	<b>69,633.65</b>	<b>880,768.32</b>	<b>81.91%</b>			
<b>OTHER EXPENSES</b>																	
Medical Services	1,045.00	250.00	75.00	75.00	640.00	200.00	275.00	75.00	93.60	125.00	50.00	572.00	93.60	0.01%			
Purchased Transportation Services	20.00																
Staff Travel (Local)	6.72	109.03	243.35	116.76	173.46	148.13	31.59	47.26	4.20	39.90	17.64		3,382.00	0.31%			
Activity Fees																	
Educational Equip/Supplies	5,484.51	304.29	6,741.80	5,159.18	6,827.51	4,540.27	6,537.19	6,283.21	5,308.10	3,896.71	3,418.44	1,346	512.94				
Food																	
Medical Supplies																	
Hshd/Equip/Supplies																	
Office Supplies	1,070.99	422.91	2,826.76	2,143.36	1,095.48	632.27	151.92	581.13	309.71	917.72	880.50	675.89	452.94				
Telephone Expense	426.26	276.15	94.90	277.28	276.40	1,238.40	289.39	299.39	298.67	298.67	298.67	298.67	12,863.44	1.20%			
Utilities	1,288.58	2,159.86	458.78	1,267.33	1,286.80	1,238.99	791.05	1,232.04	1,161.84	1,538.74	1,747.77	1,879.40	16,401.38	1.50%			
Building Maintenance	4,592.62	914.42	327.61	286.50	1,021.49	112.09	2,519.88	1,170.69	1,478.12	1,258.70	530.54	1,137.00	18,207.30	1.69%			
General Liability Insurance																	
Dues/Pubs/Fees	30.00	85.00	(156.00)	30.00	69.73		325.00	695.00	1,025.00	59.00							
Staff Development/Training																	
Pre-Employment Expense	745.06	446.77	376.45	210.69	330.22	417.09	58.74	181.79	298.50	69.00	49.50	3,056.87	3,056.87	0.28%			
Equipment																	
<b>TOTAL OTHER EXPENSES</b>	<b>14,709.74</b>	<b>13,395.85</b>	<b>10,550.98</b>	<b>11,346.52</b>	<b>11,160.84</b>	<b>8,858.46</b>	<b>11,741.22</b>	<b>11,056.48</b>	<b>10,507.46</b>	<b>9,766.60</b>	<b>8,237.91</b>	<b>52,796.66</b>	<b>952.74</b>				
<b>TOTAL EXPENSES</b>																	
NET																	
M&G Allocation																	
<b>NET</b>	<b>(61,484.05)</b>	<b>107,279.45</b>	<b>95,056.26</b>	<b>100,158.21</b>	<b>\$3,300.87</b>	<b>\$14,145.01</b>	<b>\$57,799.18</b>	<b>(55,666.00)</b>	<b>\$13,983.17</b>	<b>\$51,432.78</b>	<b>\$36,010.48</b>	<b>\$27,818.02</b>	<b>(28,881.91)</b>	<b>\$67,323.51</b>	<b>4.70%</b>	<b>\$50,521.17</b>	<b>4.70%</b>
															<b>\$17,502.44</b>	<b>1.61%</b>	



**STARPOINT**  
Statement of Income and Expenses by Program - Washington  
6/30/2020

	Year To Date										% To Income	
	6/30/2019					6/30/2020						
	7/31/2019 Actual	8/31/2019 Actual	10/31/2019 Actual	11/30/2019 Actual	12/31/2019 Actual	1/31/2020 Actual	2/29/2020 Actual	3/31/2020 Actual	4/30/2020 Actual	5/31/2020 Actual	6/30/2020 Actual	
<b>REVENUES</b>												
HCB-DD Waiver Residential	\$38,308.56	\$33,680.57	\$32,594.10	\$33,680.57	\$32,065.02	\$33,151.49	\$35,054.18	\$32,792.62	\$35,054.18	\$37,462.41	\$36,637.50	\$416,524.19 90%
HCB-DD Spec. Med Equip	504.00	112.00	336.00	336.00	168.00	336.00	336.00	336.00	336.00	224.00	200.00	2,016.00 0%
Residential Fees	3,475.00	3,475.00	3,475.00	3,475.00	3,475.00	3,475.00	4,200.00	4,200.00	4,200.00	4,200.00	4,200.00	46,050.00 10%
<b>TOTAL REVENUES</b>	<b>42,287.56</b>	<b>37,491.57</b>	<b>36,181.10</b>	<b>37,491.57</b>	<b>35,540.02</b>	<b>36,194.49</b>	<b>39,590.18</b>	<b>36,592.62</b>	<b>36,592.62</b>	<b>40,242.99</b>	<b>41,886.41</b>	<b>464,590.19 100%</b>
<b>PERSONNEL EXPENSES</b>												
Site Coordinator	987.18	793.13	2,689.88	3,761.44	2,693.25	3,099.94	4,127.63	759.38	1,368.19	2,203.44	2,471.62	3,600.84 6%
Direct Support Professional	5,727.10	23,682.74	14,205.71	11,322.59	11,318.85	14,468.03	22,369.78	19,608.04	16,956.61	17,453.16	27,207.74	201,631.95 43%
Medical Support Professional	799.92	2,297.66	1,524.43	1,632.87	1,640.12	1,650.71	2,377.68	1,528.28	1,606.40	1,699.40	2,541.71	21,095.02 5%
On-Call Coordinator	31.77	567.01	560.49	874.08	807.32	637.48	884.16	418.80	342.26	292.80	313.92	6,076.39 1%
Maintenance	399.83	564.28	220.53	412.75	151.30	166.78	172.10	99.54	143.78	143.78	298.62	3,105.19 1%
Employer RTCA Expense	604.80	2,129.42	1,463.65	1,357.65	1,251.15	1,511.91	2,267.32	1,695.10	1,544.13	1,655.18	2,573.42	19,733.59 4%
Workers' Compensation	675.98	1,062.34	730.98	685.40	632.37	762.20	1,139.49	853.30	833.51	843.54	822.43	8,853.06 2%
Health & Disability Insurance	7,979.05	2,422.32	2,928.93	5,130.45	2,395.82	2,629.63	4,135.26	2,678.25	3,752.81	4,896.87	951.04	37,322.51 8%
<b>TOTAL PERSONNEL EXP</b>	<b>17,205.74</b>	<b>33,518.90</b>	<b>24,224.60</b>	<b>25,177.23</b>	<b>20,890.18</b>	<b>24,924.68</b>	<b>37,473.42</b>	<b>27,641.19</b>	<b>25,525.74</b>	<b>24,814.42</b>	<b>26,577.91</b>	<b>38,309.72 70%</b>
<b>OTHER EXPENSES</b>												
Dental/Vision Therapy	746.20	763.85	656.85	532.86	844.96	508.05	512.88	513.92	715.14	497.48	372.88	329.23 0%
Purchased Transportation Services	151.20	101.49	186.99	95.76	78.56	73.21	84.65	55.67	52.82	40.34	54.06	6,629.78 1%
Staff Travel (Local)												1,044.49 0%
Meetings/Conferences	1,286.60	838.95	1,003.58	1,390.67	672.12	1,166.44	1,150.88	765.87	1,061.05	747.28	894.05	955.59 0%
Food	1,147.59	780.72	1,642.45	1,309.92	344.29	254.87	736.92	241.56	153.56	563.83	426.66	312.25 3%
Medical Supplies	400.47	221.35	197.90	2,202.45	86.16	118.48	156.98	124.65	172.05	189.42	244.74	161.76 2%
Hshd/Equip-Supplies	227.74											4,122.36 1%
Office Supplies	99.99	98.60	268.98	29.99	100.69	102.23	99.15	106.96	106.96	183.92	183.92	1,485.67 0%
Telephone Expense	1,034.99	1,072.05	760.99	2,275.69	573.33	1,923.43	965.31	742.72	601.66	1,376.11	106.62	1,141.40 0%
Utilities	1,892.97	329.36	401.73	1,271.99	311.00	2,418.93	9.99	639.98	1,556.50	246.97	629.63	12,014.05 3%
Building Maintenance	275.83	275.93	275.93	275.93	275.93	275.93	275.93	275.93	275.93	925.41	281.95	9,663.38 2%
General Liability Insurance	241.58	241.58	241.58	241.58	241.58	225.52	225.52	225.52	225.52	239.29	239.29	3,965.66 1%
Vehicle Insurance												2,963.07 0%
Dues/Pubs/Fees												169.59 0%
Start Development/Training												160.35 0%
Equipment	2,458.47	4,703.99	3,539.87	3,900.16	3,013.98	3,918.09	5,078.20	3,510.68	3,695.13	3,848.78	6,699.98	716.94 0%
Indirect Expense Allocation	9,963.73	9,206.52	9,200.20	11,690.10	8,660.43	9,761.45	8,733.35	8,433.02	8,332.99	6,779.92	49,121.75	11%
<b>TOTAL OTHER EXPENSE</b>	<b>27,169.47</b>	<b>42,725.42</b>	<b>33,524.80</b>	<b>36,867.33</b>	<b>29,550.61</b>	<b>36,950.87</b>	<b>47,234.87</b>	<b>33,598.76</b>	<b>33,147.41</b>	<b>35,371.51</b>	<b>48,819.54</b>	<b>114,661.40 25%</b>
NET M&G Allocations	<b>\$15,118.09</b>	<b>(5,233.85)</b>	<b>\$2,656.30</b>	<b>\$624.24</b>	<b>\$5,989.41</b>	<b>\$7,431.62</b>	<b>(57,644.69)</b>	<b>\$468.08</b>	<b>\$5,295.42</b>	<b>\$7,095.58</b>	<b>(\$7,982.04)</b>	<b>\$22,107.75 5%</b>
NET												\$ 1,637.31 0%

NET

DEVELOPMENTAL OPPORTUNITIES  
BANK BALANCES AS OF AUGUST 28, 2020

Legacy MM                    666,477.25  
Legacy Payroll                27,385.07

BSJ MM                    551,045.09  
BSJ Rep Payee                55,084.11  
BSJ Foundation               11,474.69

US Bank PPP                38,496.09  
US Bank Payroll              899,797.51  
US Bank MM                500,005.00  
3 CDS                    1,000,000.00

# EHS Board of Directors and PC Monthly Report

Month: May 2020

1) EHS Enrollment: 75

Center-Based: 10

Home-Based: 64

Pregnant Women: 1

Waiting List —this includes some from 101-130% income category: 6

2) Number of EHS children receiving EI services: 17

3) Attendance for Center-based Option: 28% (COVID-19), 1 child attending regularly- 100%, 1 child- 68%,  
1 child- 58% and 1 child -56%

4) (CACFP) Food program reimbursement: 0

5) Socialization- Language and literacy: None at this time (COVID-19)

6) EHS Credit Card Purchases all booked on 5/15/2020 :

DATE	COMPANY	DESCRIPTION	AMOUNT

7) Correspondence with the Regional Office:

# EHS Board of Directors and PC Monthly Report

Month: June 2020

1) EHS Enrollment: 72

Center-Based: 10

Home-Based: 62

Pregnant Women: 0

Waiting List —this includes some from 101-130% income category: 10

2) Number of EHS children receiving EI services: 17

3) Attendance for Center-based Option: 46% (COVID-19)

4) (CACFP) Food program reimbursement: 0

5) Socialization- Language and literacy: None at this time (COVID-19)

6) EHS Credit Card Purchases all booked on 6/15/2020 :

DATE	COMPANY	DESCRIPTION	AMOUNT
6/8/20	Walmart	supplies	\$33.30
6/24/20	Parents as Teachers	Staff training	\$170.00
		Total	\$203.30

7) Correspondence with the Regional Office: None at this time

# EHS Board of Directors and PC Monthly Report

Month: July 2020

1) EHS Enrollment: 74

Center-Based: 10

Home-Based: 64

Pregnant Women: 0

Waiting List —this includes some from 101-130% income category: 10

2) Number of EHS children receiving EI services: 17

3) Attendance for Center-based Option: 70% due (COVID-19)

4) (CACFP) Food program reimbursement: 0

5) Socialization- Language and literacy: None at this time (COVID-19)

6) EHS Credit Card Purchases all booked on 7/15/2020 :

DATE	COMPANY	DESCRIPTION	AMOUNT
7/7/20	Walmart	Diapers and wipes	\$76.32
7/7/20	Parents as Teachers	Staff recertification	\$240.00
7/7/20	ZOOM	COVID-technology	\$158.00
7/7/20	Smilemakers	COVID-supplies(toothbrushes)	\$109.59
7/28/20	Walmart	COVID-supplies (HV spaces)	\$426.17
		Total	\$1010.08

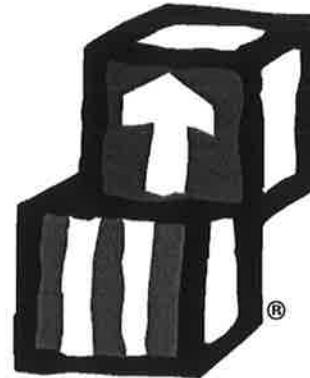
7) Correspondence with the Regional Office: Monthly check in with program specialist, Dolly Hull on 7/14/20 @ 11:00. Program updates and grant check-in

8/27/20

Starpoint Board Training

Brenda J. Aguirre

EHS, FC & Child Care Centers Director



**Board Composition Requirements:**

- Fiscal management and accounting expert
- Early Childhood education expert or consultant
- Licensed attorney
- Parents of children who are or were enrolled
- Individuals selected for their area of expertise

**OHS- HSSPS # 1301.5 Training for the Board**

**The training content should at minimum ensure Governing Board have the knowledge and skills to:**

- Approve agency policies and some procedures
- Financial expenditures
- Approval of annual operating budget
- Approve grant applications
- Oversee agency Self-Assessment-Community Assessment and Needs Assessment
- Monitor annual audit
- Monitor corrective action process,
- Ensure that parent, staff and community complaints are handled properly
- Review School Readiness Goals, data and outcomes
- Establishing/reviewing procedures and criteria for recruitment, selection and enrollment of children
- Review Program Information Reports

**Monthly Board Reports Include (PIR):**

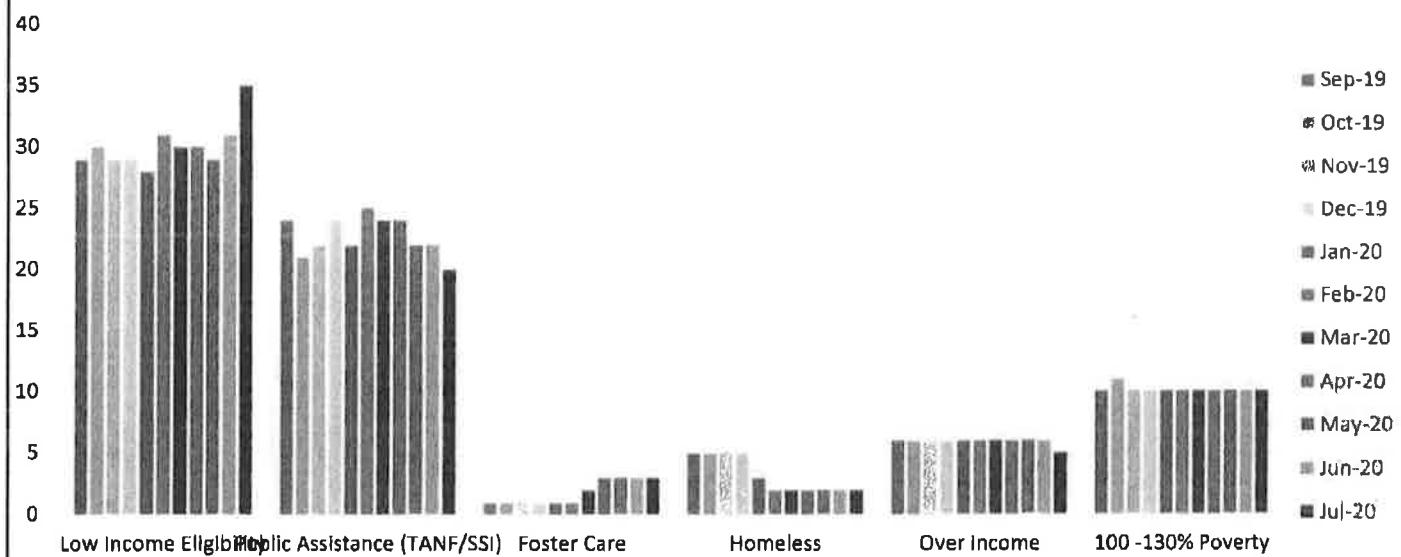
- Enrollment numbers by program(Childcare Partnership, Home Visit, Pregnant Mothers)
- Child Assistance Numbers
- Attendance data
- Food Program amounts
- Disabilities enrollment data
- Socialization and workshop information and data
- Regional Office data
- Diapers and wipe purchase
- Credit card purchases
- Program Summary

**Questions?**

**EARLY HEAD START ENROLLMENT  
ELIGIBILITY TYPE  
PY 2019-2020**

	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20
Low Income Eligibility	29	30	29	29	28	31	30	30	29	31	35	
Public Assistance (TANF/SSI)	24	21	22	24	22	25	24	24	22	22	20	
Foster Care	1	1	1	1	1	1	2	3	3	3	3	
Homeless	5	5	5	5	3	2	2	2	2	2	2	
Over Income	6	6	6	6	6	6	6	6	6	6	5	
100 -130% Poverty	10	11	10	10	10	10	10	10	10	10	10	
<b>TOTAL ENROLLMENT</b>	<b>75</b>	<b>74</b>	<b>73</b>	<b>75</b>	<b>70</b>	<b>75</b>	<b>74</b>	<b>75</b>	<b>72</b>	<b>74</b>	<b>75</b>	

**Enrollment Eligibility Type**



AS OF 7/31/2020:

Home-Based	63
Center-Based	10
Pregnant Women	2

8/3/2020

## **Early Head Start Wait List**

**ELIGIBILITY TYPE**

PY 2019-2020