

STARPOINT
BOARD OF DIRECTORS MEETING
Thursday, February 21, 2019

Chairperson Annette Nimmo called meeting to order at 6 p.m.

Fremont County board members present: Annette Nimmo, Linda Bay, Janet Trujillo, Jake Francis.
Chaffee County board members present via teleconference: Terry Prewitt, Mike Dowdy, Brenda Heckel, Katy Grether.

Others present: Bob Arnold, Jami Roy, Brenda Aguirre, Mary Yang, Jody Berg, Bonnie Stumph, Jeff Corron; Bill Davis, via teleconference from Salida; Laura Gardner, legal counsel to the board.

MINUTES OF THE PREVIOUS MEETING

Minutes of the previous meeting were approved on a motion by Janet Trujillo and a second by Jake Francis.

FINANCIALS

Jeff Corron reviewed Accounts Receivable from July 2018 to January 2019. Jeff went over the Financials with the board. Jeff explained the entry August 2018 of \$330,500.34 Gain/Loss-Disposal of Asset. The monies from the sale of properties in Denver were posted incorrectly and this was a correction. Jeff verified with the auditors that this was the correct entry. Jeff reported that we are showing a profit as of the end of January 31, 2019 of \$95,127.88. It was determined that EHS Financials must be approved separately. Annette Nimmo tabled the approval of financials until next month. Jeff discussed the transition of monies from Legacy Bank to Bank of the San Juans.

PUBLIC COMMENT

There were no public comments.

EARLY HEAD START

Brenda Aguirre reviewed October 2018, November 2018 and December 2018 EHS Board of Directors and PC Monthly Reports. Brenda presented the board with an updated EHS Selection Criteria/Stress Indicator List for approval. The updated EHS Selection Criteria/Stress Indicator List was approved on a motion by Janet Trujillo and a second by Jake Francis. Brenda also presented two other updated documents for approval; First Steps Early Head Start Individualized Family Partnership Agreement Customized Family Service Page For Center-Based Services and First Steps Early Head Start Individualized Family Partnership Agreement Customized Family Service Package for Home-based Services. The two documents were approved on a motion by Jake Francis and a second by Brenda Heckel.

STATE/LEGISLATIVE UPDATES

Bob Arnold explained to the Board that there was discussion between Alliance and other advocacy groups about getting rid of the waiting list. The Colorado Department of Health Care Policy and Financing has until 4/1/19 to renew the following waivers: DD, SLS, CHRP, and CES. Bob Reported good

budget news that personal care assistance/homemaker reimbursement will increase by 8.1%. Bob reminded everyone that IDD Day is 2/27/19 in Denver.

OTHER BUSINESS

Mary Yang presented a letter of interest from Sandy Mullins to be on the Starpoint Foundation Board. A motion to move forward with appointing Sandy Mullin to the Starpoint Foundation Board was approved on a motion by Janet Trujillo and a second by Jake Francis.

REPORTS

- Bob Arnold- Nothing additional to report.
- Mary Yang- Reported that the Night to Shine was the biggest ever and thanked everyone who participated. Mary updated the board that bowling was up and going. All the lanes have been sponsored. The new owners of the bowling alley have been amazing to work with. Working on ordering T-shirts for the bowlers. This Sunday in Pueblo are the Regionals for Special Olympics Basketball. We will have two teams participating. Bob Arnold and Mary did a presentation on Wednesday to the Rotary Club. They both reported it was well received.
- Brenda Aguirre – Reported to promote STEAM on a vehicle they are thinking about retiring the Toy Van. Checked into removing sticker and paint on the van would be approximately \$5,000. They may possibly use an incidental transport van and wrap with the STEAM Logo for less than \$4,000. Our local parents and children designed a STEAM logo that was chosen to be used nationally, which is a big honor. Brenda also let the Board know that they have hired Brittney Ruff as the new Director at SPIN North.
- Laura Gardner – Nothing to report
- Bill Davis – Reported that surveys are completed on the E. Street expansion. The next step is to meet with the Building Department. Salida had a small group who attended the Night to Shine. Folks in Salida are discussing having a Prom activity in April. Had a successful interview with a new nurse who will be starting March 28, 2019.
- Jami Roy – Working on an operating rhythm for myself and Human Resources. Training on Great Plains and Therap.
- Jeff Corron – Reported that Andrews Food provider for SPIN gave notice that they were going out of business. We are now using US Foods as our food provider for SPIN.
- Bonnie Stumph – reported that Adult Services had a CDPHE Survey. During the survey it was found that several policies and procedures needed updating. Response to the Survey must be completed by 3/28/19. Working on Emergency Planning, Final Setting Rule compliance, Provider transition Plan for all group homes, host homes, and PCAs, Provider transition Plan for Day Program. Met with Therap about investing in the financial module.

- Jody Berg – Reported that two babies had passed away. On 2/12/19 we started with the State pilot which should bring around \$20,000 in revenue.

Next meeting will be March 28, 2019

A handwritten signature in black ink, appearing to read "Jake Francis", with a large, sweeping flourish extending to the left and underlining the name.

Jake Francis, Secretary

	Jan-19	Dec-18	Nov-18	Oct-18	Sep-18	Aug-18	Jul-18
Cash	1,262,762.63	1,660,638.73	1,668,121.37	1,510,618.35	1,761,017.46	2,079,551.25	1,647,053.26
Accounts Receivables	1,743,752.90	1,493,227.45	1,570,533.75	1,411,669.71	1,559,230.37	1,373,288.46	1,554,422.67

STARPOINT
SUMMARY OF ALL UNITS
For the Seven Mo Ending 1/31/2019

	Monthly Report							Year To Date Actual
	7/31/2018 Actual	8/31/2018 Actual	9/30/2018 Actual	10/31/2018 Actual	11/30/2018 Actual	12/31/2018 Actual	1/31/2019 Actual	
REVENUES								
HCB-DD Waiver Residential	\$557,845.27	\$433,002.76	\$449,299.79	\$433,942.25	\$419,952.77	\$444,560.72	\$446,396.86	\$3,185,000.42
HCB-DD Waiver Day Svcs/CP	147,402.23	145,566.13	119,353.81	143,635.59	128,770.19	116,595.54	148,147.96	949,471.45
HCB-DD Waiver Supported Employ	18,244.87	16,247.04	14,502.88	14,032.44	13,099.36	9,654.96	10,983.92	96,765.47
HCB-DD Waiver Transportation	31,972.04	31,701.82	27,217.32	31,910.88	28,192.42	24,698.00	33,587.40	209,279.88
HCB-DD Waiver Vision		669.00	688.00	758.00	1,087.00			3,202.00
HCB-DD Spec. Med Equip	1,481.00	778.00	666.00	339.00	831.00	554.00	441.00	5,090.00
HCB-DD Behavioral Svcs	(958.60)	1,149.30	831.92	1,137.54	1,258.64	1,176.28	1,718.36	6,313.44
HCB-DD Personal Assistance	6,941.04	9,158.61	8,066.47	9,160.63	7,706.32	7,102.57	11,140.74	59,276.38
HCB-DD Assistive Tech	393.00	244.00	244.00	354.00	4,944.00	(4,356.70)	209.00	2,031.30
HCB-DD Parent Education			(560.16)	(560.16)		(1,003.62)	(560.16)	(2,684.10)
NOS Waiver Services	8,023.51	6,910.97	6,271.08	5,958.89	6,877.92	6,196.80	7,587.32	47,826.49
Targeted Case Management	32,900.44	31,573.75	30,257.50	34,856.25	28,015.00	27,105.00	39,633.75	224,341.69
PASARR								0.00
State General Fund	18,308.01	18,308.00	18,308.01	2,085.93	6,828.18	3,826.20	2,746.20	123,363.84
Management Fees	4,543.84	4,522.87	4,758.33	7,024.06	23,794.04	4,780.82	5,369.80	29,311.55
Medicaid Therapy	2,857.06	2,742.95	4,566.31	16,039.00	23,771.89	16,531.00	15,818.00	51,137.04
Fremont RE-1 School District			18,246.53					107,305.95
Salida R32 J School District								0.00
Colorado Preschool Program								0.00
State/CACCF (USDA)	5,242.43	5,811.46	31,842.22	31,842.22	31,842.22	31,842.22	31,842.22	159,211.10
Voc Rehab		3,434.98	4,983.45	1,959.90	1,688.04	2,198.49	87.50	14,362.36
Fremont Co Dept of Human Svcs	22,996.99	24,570.80	14,046.93	17,089.15	22,615.83	19,499.44	19,653.50	140,472.64
Temple Buell Foundation								0.00
Family Resource Center Association								0.00
Georgetown University								0.00
Colorado Foundation for Parents/Children	2,067.46	2,941.16	45,535.84	46,788.15	41,031.91	46,677.13	31,472.23	5,008.62
State/Dept of Human Services	50,449.35	62,703.63						324,658.24
State/Dept of HUD								0.00
ACF-Admin for Children, Youth & Families	48,544.49	79,508.22	55,610.00	58,305.26	45,240.83	71,340.94	75,626.33	434,176.07
Donations	12,997.18	2,262.69	6,564.65	29,874.36	4,682.20	1,356.62	5,996.77	63,734.47
Residential Fees	66,524.00	52,062.17	52,129.00	52,806.00	52,129.00	54,306.22	54,210.00	384,166.39
Interest Income	370.86	381.71	336.54	410.73	361.53	313.66	235.33	2,410.36
Rent Income	195.00	195.00	195.00	195.00	251.17	195.00	195.00	1,421.17
Tuition Fees	15,519.31	13,336.75	11,901.47	17,004.85	11,952.12	12,177.00	12,023.31	93,914.81
Vocational Income	2,148.17	2,429.29	2,288.26					6,865.72
Other Income	12,770.86	4,139.22	12,379.06	5,130.62	12,414.43	5,552.10	1,971.90	54,358.19
Gain/Loss-Disposal of Asset		330,500.34	7,636.50					338,136.84
Internal Services Revenue	47,050.73	84,326.74	44,010.85	42,681.44	48,080.84	64,455.19	58,779.16	389,384.95
TOTAL REVENUES	1,116,830.54	1,388,078.89	998,797.58	1,013,087.97	1,011,275.70	989,329.81	1,038,166.54	7,555,567.03

STARPOINT
SUMMARY ~ ALL UNITS
For the Seven Mo Ending 1/31/2019

	Monthly Report							Year To Date
	7/31/2018	8/31/2018	9/30/2018	10/31/2018	11/30/2018	12/31/2018	1/31/2019	
PERSONNEL EXPENSES								
Directors	76,059.90	74,063.29	45,149.40	70,747.09	39,799.00	75,525.62	47,491.19	428,835.49
Resource Coordinator	28,204.47	35,096.46	22,317.12	31,041.55	17,555.34	31,047.50	21,961.41	187,223.85
Secretaries	2,294.78	3,023.90	2,324.90	2,654.01	1,458.25	2,604.00	1,770.72	16,130.56
Data Coordinator/Passport Aide	2,801.92	3,695.43	2,386.56	3,281.75	1,844.89	3,266.00	2,220.88	19,497.43
Childcare Director	7,406.08	9,762.56	6,059.52	8,416.00	4,712.97	8,416.00	4,996.88	49,770.01
Health Coordinator	3,818.41	4,977.25	3,189.61	4,396.96	2,713.07	4,374.28	2,986.46	26,456.04
Family Center Coordinator	3,324.64	4,382.48	2,720.15	3,777.97	2,115.69	3,778.00	2,569.02	22,667.95
First Steps/EHS HV Coordinator								0.00
Therap Coordinator								0.00
Accounting Clerks	8,330.08	10,993.64	9,331.60	9,269.55	6,263.16	11,553.89	7,218.32	62,960.24
Early Childhood Assistant	2,359.57	1,486.30	1,741.81	2,407.38	1,340.76	2,394.20	1,632.55	13,362.57
Information Technology Manager	4,876.96	6,428.72	3,990.24	5,542.00	3,103.52	5,542.00	3,768.56	33,252.00
Site Coordinator	35,450.59	48,090.60	27,106.79	34,227.87	19,180.97	30,469.88	23,243.39	217,770.09
Program Director	34,127.15	45,259.17	20,638.08	28,664.00	16,051.84	28,664.00	19,491.52	192,895.76
Team Leader Assistant	15,249.31	16,123.28	11,221.40	18,376.06	11,439.82	19,598.48	13,813.53	105,821.88
Direct Support Professional	331,001.87	371,647.06	199,493.28	275,610.60	163,222.85	285,284.13	203,572.28	1,829,832.07
Medical Support Professional	34,443.53	46,696.01	21,141.27	29,164.44	16,308.21	29,157.80	20,048.71	196,959.97
Systems Coordinator	4,792.77	9,046.39	3,911.56	5,666.84	5,887.95	8,883.46	4,018.45	42,207.42
On-Call Coordinator	7,708.91	9,048.99	3,912.02	5,602.35	3,910.80	6,273.14	1,585.38	38,042.29
Speech Pathologist	10,544.16	13,899.12	8,627.74	11,982.00	9,153.92	16,682.00	11,343.76	82,232.00
Teacher	33,952.67	45,736.71	27,664.16	40,097.22	21,621.05	38,107.40	27,515.23	234,694.44
Early Childhood Educator	2,805.32	(221.48)						2,583.84
Home Visitor	29,304.60	38,885.26	24,545.17	34,436.81	18,897.21	33,832.54	22,889.30	202,790.89
Maintenance	3,008.35	3,642.68	2,604.14	3,151.87	1,739.83	2,808.29	2,278.91	19,234.07
Aide	22,805.51	29,728.75	22,437.29	28,445.72	16,008.98	27,601.62	19,118.65	166,146.52
Group Leader	2,807.89	3,700.01	2,392.80	3,290.99	1,828.96	3,266.02	2,245.39	19,532.06
Cook	3,628.73	4,725.87	2,934.21	4,076.98	2,291.45	4,105.17	3,030.88	24,793.29
Consumer Salaries	5,384.07	7,310.60	3,126.81	4,549.96	2,142.00	3,103.10	2,666.41	28,282.95
Employer FICA Expense	52,499.13	63,781.03	35,774.09	49,914.44	28,709.42	50,751.05	35,556.40	316,985.56
Unemployment Expense	246.00		249.69				219.99	715.68
Worker's Compensation	17,007.99	25,954.85	14,189.65	13,708.50	13,695.20	14,299.48	14,410.07	113,265.74
Health & Disability Insurance	106,103.49	136,211.45	728,756.37	206,133.47	101,048.21	153,307.81	200,959.77	1,142,430.57
TOTAL PERSONNEL EXP	892,348.85	1,073,176.38	759,947.43	938,634.38	534,045.32	914,696.86	724,524.01	5,837,373.23
	79.9%	77.3%	76.1%	92.7%	52.8%	92.5%	69.8%	77.3%
OTHER EXPENSES								
Accounting/Audit	2,137.50	750.00	1,012.50	200.00	787.50	487.50	835.00	6,010.00
Legal Services	7,156.10	5,162.00	5,858.00	200.00	5,556.14	6,632.56	9,924.00	40,498.80
Dental/Vision/Therapy	107,572.79	83,997.08	95,085.79	64,561.46	88,114.90	79,301.80	92,985.15	611,618.97
Professional Services			487.75		170.50		52.50	710.75
Consultants	389.00	320.00	330.00	225.00	325.00	230.00	535.00	2,354.00
Purchased Services	664.00	944.50	30.00	381.00	155.00	700.00	1,132.00	4,006.50
Purchased Transportation Services	36,986.18	70,501.89	35,034.35	34,472.63	39,095.50	55,276.97	49,535.28	320,902.80

STARPOINT
SUMMARY OF ALL UNITS
For the Seven Mo Ending 1/31/2019

	Monthly Report							Year To Date
	7/31/2018	8/31/2018	9/30/2018	10/31/2018	11/30/2018	12/31/2018	1/31/2019	
Staff Travel (Local)	Actual 13,223.89	Actual 15,041.49	Actual 13,591.63	Actual 1,859.59	Actual 14,819.70	Actual 12,001.72	Actual 24,059.88	Actual 94,597.90
Travel/Out of Area								0.00
Meetings/Conferences	66.26					12.33	220.03	298.62
Employee Amenities							100.00	100.00
Staff Medical							270.57	4,150.57
Marketing Expense	137.91	5,340.13	2,780.00	(50.78)	10,007.04	3,390.17	1,621.78	27,014.83
Family Support Services	3,459.13	5,206.75	4,121.04	4,826.44	3,802.84	5,051.84	9,256.01	35,724.05
Family Emergency Funds			3,000.00	(3,653.00)	1,468.00	597.80	(1,505.00)	(92.20)
Activity Fees	405.77	1,285.68	1,086.50	40.00	596.97	614.56	1,216.21	5,245.69
Child Care						1,037.22		1,037.22
Educational Equip/Supplies	129.01	91.49	716.63	307.01	113.39	81.93	277.81	1,603.88
Other Parent Services	112.07	2,084.49	2,282.51	2,102.22	19,841.62	220.86	254.71	7,170.25
Food	19,662.67	19,959.08	18,030.89	6,753.46	4,442.83	27,156.71	22,482.21	133,886.64
Medical Supplies	5,870.55	4,104.50	4,437.22	1,608.53	4,442.83	7,176.50	6,447.15	34,087.28
Assistive Technology	70.00	70.00	70.00	70.00	70.00		140.00	490.00
Hshld/Equip-Supplies	4,228.66	3,413.72	2,622.74	786.66	2,676.05	4,248.86	3,507.34	21,484.03
Vehicle-Gas/Oil	6,113.42	6,054.85	5,806.34	29.00	5,908.79	5,371.78	8,506.81	37,790.99
Vehicle-Main/Repair	5,434.74	6,721.07	3,820.33	1,730.36	6,418.43	1,161.46	5,883.01	31,169.40
Company Owned Vehicle			22.95				150.47	173.42
Office Supplies	9,661.74	14,152.14	15,123.28	8,566.80	11,241.45	8,059.10	11,381.47	78,185.98
Telephone Expense	8,554.85	7,809.40	7,750.48	4,940.06	10,173.62	7,625.97	10,694.69	57,549.07
Space-Rent/Lease	7,594.33	7,531.15	7,493.20	7,493.20	3,240.00	8,005.70	5,133.64	46,491.22
Utilities	17,074.20	14,731.65	13,875.12	7,883.80	12,524.29	14,019.33	25,092.77	105,201.16
Building Maintenance	17,074.96	16,920.86	10,842.58	1,042.82	16,324.27	9,392.81	15,685.86	87,284.16
General Liability Insurance	6,130.79	6,130.79	6,130.79	6,130.79	6,130.79	6,430.79	6,130.79	43,215.53
Vehicle Insurance	4,157.50	4,157.50	4,157.50	4,157.50	4,157.50	4,157.50	4,157.50	29,102.50
Depreciation & Amortization	22,587.90	20,225.43	20,075.45	19,425.77	18,224.68	2,503.15	16,191.92	134,371.59
Dues/Pubs/Fees	3,131.50	1,768.55	1,400.00	9,557.70	2,525.97	2,503.15	4,830.44	25,697.31
Staff Development/Training	1,924.79	602.11	3,182.76	702.00	661.38	5,047.90	1,525.26	13,646.20
Pre-Employment Expense	2,832.22	2,610.76	2,008.03	40.00	2,482.10	2,916.48	3,850.34	16,739.93
Administrative Fees	746.70	783.85	756.20	747.02	776.16	844.68	1,002.58	5,657.19
Bad Debt Expense		23.79				97.32		121.11
Interest Expense							278.76	278.76
Misc Expense				3,491.42	165.98	41.34	(291.34)	3,241.42
Equipment						0.00	411.91	577.89
Childcare expense allocation	5,317.85	13,041.00	9,976.50	8,208.81	9,985.34	8,333.54	8,241.30	65,104.34
TOTAL OTHER EXPENSE	324,608.98	342,025.45	308,079.89	198,617.27	302,968.73	331,150.25	352,673.01	2,160,123.58
	% to Revenue 29.1%	% to Revenue 24.6%	% to Revenue 30.8%	% to Revenue 19.6%	% to Revenue 30.0%	% to Revenue 33.5%	% to Revenue 34.0%	% to Revenue 28.6%
TOTAL EXPENSES	1,216,957.83	1,415,201.83	1,068,027.32	1,137,251.65	837,014.05	1,245,847.11	1,077,197.02	7,997,496.81
	% to Revenue 109.0%	% to Revenue 102.0%	% to Revenue 106.9%	% to Revenue 112.3%	% to Revenue 82.8%	% to Revenue 125.9%	% to Revenue 103.8%	% to Revenue 105.8%
NET	(100,127.29)	(27,122.94)	(69,229.74)	(124,163.68)	174,261.65	(56,517.35)	(39,030.48)	(441,929.78)
	% to Revenue -9.0%	% to Revenue -2.0%	% to Revenue -6.9%	% to Revenue -12.3%	% to Revenue 17.2%	% to Revenue -25.9%	% to Revenue -3.8%	% to Revenue -5.8%

EARLY HEADSTART
2/28/2019

Monthly Report

Year To Date

	9/30/2018	10/31/2018	11/30/2018	12/31/2018	1/31/2019	Variance	Actual	Budget	Remaining	% Budget
	Actual	Actual	Actual	Actual	Actual					
Revenue										
ACF	\$55,610.00	\$58,305.26	\$45,240.83	\$71,340.94	\$75,626.33	\$434,176.07	\$1,250,246.77	\$798,117.12	(\$452,129.65)	156.65%
Other Income						63.72	638.08	450.00	(188.06)	0.00%
USDA - State of Colorado Revenue										0.00%
In-kind donations										0.00%
Total Revenue	\$55,610.00	\$58,305.26	\$45,240.83	\$71,340.94	\$75,626.33	434,239.79	1,250,884.85	798,567.12	(452,317.73)	156.64%
Expenses										
Personnel										
Program Design & Management Staff	5,751.17	7,904.17	4,417.42	7,888.26	5,364.02	47,011.26	125,335.53	60,047.04	(65,288.49)	208.73%
Fiscal Department	756.20	747.02	776.16	844.68	1,002.58	5,657.19	15,246.76	17,367.96	2,121.20	87.79%
Child Health & Devel Services	22,275.76	31,824.68	15,287.14	27,898.49	18,997.20	177,448.48	508,716.51	295,157.88	(213,558.63)	172.35%
Family & Community Partnerships	2,332.80	3,292.99	1,828.96	3,286.02	2,245.39	19,532.06	52,483.71	31,459.02	(21,024.71)	156.82%
Total Personnel	31,175.93	43,768.86	22,309.68	39,897.45	27,609.19	249,548.99	701,782.51	404,030.88	(297,751.63)	173.70%
Fringe Benefits										
Employer FICA Expense	2,308.40	3,260.34	1,634.14	2,962.60	2,018.52	18,487.55	49,949.11	30,751.08	(19,198.03)	162.43%
Worker's Compensation	200.34	222.41	204.13	185.03	194.56	1,335.94	4,513.18	2,833.92	(1,679.26)	159.26%
Health Insurance	14,881.07	14,002.08	6,472.86	9,924.20	10,113.17	73,514.05	181,090.35	81,276.00	(99,814.35)	222.81%
Total Fringe	17,389.81	17,484.83	8,312.13	13,091.83	14,344.25	93,537.58	235,552.64	134,861.00	(120,691.64)	205.08%
Travel/Out of Area										
Supplies										
Office Supplies	2,178.83	349.82	993.78	1,040.13	1,484.59	8,194.86	29,453.26	9,000.00	(20,453.26)	327.26%
Educational Equip/Supplies	716.63	84.94	621.74	81.93	161.16	1,088.73	3,875.19	9,000.00	5,124.81	43.06%
Food	217.28	500.00	113.39	427.85	23.97	1,930.95	3,386.43	5,050.04	1,613.61	79.23%
Total Supplies	3,112.74	349.82	1,318.78	1,549.91	1,669.72	11,214.54	37,714.88	23,000.04	(14,714.84)	162.24%
Other										
Staff Travel (Local)	860.29	127.00	758.60	620.81	1,138.02	5,255.63	15,627.20	9,900.00	(5,727.20)	157.85%
Audit / Legal	187.50	187.50	187.50	187.50	187.50	187.50	3,722.50	0.00%	(3,722.50)	0.00%
Professional Svcs/Consultants	780.00	84.94	621.74	1,237.50	6,785.60	11,024.78	23,691.20	6,000.00	(23,691.20)	0.00%
Other Parent Services	878.66	500.00	113.39	220.86	254.71	2,982.14	5,953.36	6,000.00	46.64	99.22%
Vehicle Gas/Oil	812.76	293.22	811.92	813.76	1,332.55	5,624.03	13,921.36	1,920.00	(7,991.36)	58.37%
Telephone Expense	763.13	379.24	613.74	691.74	1,322.07	5,324.75	15,452.06	9,999.96	(5,452.10)	154.52%
Utilities	769.53	362.93	683.04	30,197.07	4,401.62	30,197.07	11,000.04	11,000.04	(19,197.03)	274.52%
Building Maintenance	1,072.62	722.24	722.24	722.24	722.24	5,055.68	14,760.42	9,080.04	(5,680.38)	162.56%
General Pkg Insurance	15.00	665.00	15.00	15.00	30.00	3,000.14	5,310.68	2,499.96	(2,810.72)	212.43%
Dues/Pubs/Fees	8,976.50	8,208.81	8,985.34	8,333.54	8,241.30	65,104.34	168,305.55	98,777.04	(69,528.51)	170.39%
Child Care Partnership	39.56	10,979.45	13,117.40	12,952.33	46.19	95.66	299,030.74	157,377.00	(141,653.74)	59.65%
Pre-Employment Expense	15,590.26	10,979.45	13,117.40	12,952.33	20,595.72	108,889.06	299,030.74	157,377.00	(141,653.74)	59.65%
Total Other	24,717.36	72,580.96	45,117.99	67,620.21	64,756.88	467,187.62	1,293,251.68	721,701.96	(571,549.72)	179.19%
Training & Technical Assistance PA26										
Staff Development (CAN 4121 funds)										
Total Federal Share	69,820.50	72,580.96	45,117.99	67,620.21	64,756.88	467,187.62	1,293,251.68	721,701.96	(571,549.72)	179.19%
In-kind Donations										
Total Expenses	69,820.50	72,580.96	45,117.99	67,620.21	64,756.88	467,187.62	1,293,251.68	721,701.96	(571,549.72)	179.19%
Net Assets	(14,210.50)	(14,275.70)	122.84	3,720.73	10,869.45	(32,947.83)	(42,366.83)	76,865.16	119,231.99	(55.12%)
Missing Account Difference	661.46	1,065.68	532.96	1,051.55	723.28	5,661.29	9,799.50	20,367.00	10,567.50	48.11%